

ELLEN GALINSKY

Curriculum Vitae

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President

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EDUCATION

M.S. Child Development/Education
Bank Street College of Education, New York (1970)

Teacher Certification
New York State (1964)

B.A. Child Study
Vassar College, New York (1964)

Honorary Doctorates Bank Street College of Education, New York (1996)
Marshall University, Huntington, West Virginia (1998)
Western New England College (2000)

CAREER OVERVIEW

Ellen Galinsky, President and Co-Founder of Families and Work Institute (FWI), helped establish the field of work and family life during the time she was at Bank Street College of Education, where she was on the faculty for 25 years. Her more than 45 books and reports include the best-selling *Mind in the Making: The Seven Essential Life Skills Every Child Needs*, *Ask The Children*, the now classic *The Six Stages of Parenthood* and the highly acclaimed *Workflex: The Essential Guide to Effective and Flexible Workplaces*. She has published over 125 articles in academic journals, books and magazines. At the Institute, Ms. Galinsky co-directs the *National Study of the Changing Workforce*, the most comprehensive nationally representative study of the U.S. workforce. She also co-directs *When Work Works*, a project on workplace flexibility and effectiveness first funded by the Alfred P. Sloan Foundation that has launched the Sloan Awards as well as conducted the *National Study of Employers*, a nationally representative study that has tracked trends in employment benefits, policies and practices since 1998. In 2011, the Society for Human Resource Management (SHRM) and the Families and Work Institute (FWI) formed a ground-breaking, multi-year partnership that takes *When Work Works* out to businesses around the country. FWI's research has been reported in the media more than three times a day since January 2010 and Ellen Galinsky is one of the most frequently quoted experts on work-life and early childhood issues.

At FWI, *Mind in the Making* (MITM) is an unprecedented effort to share the science of children's learning with the general public, families and professionals who work with them. Based on *Mind in the Making: The Seven Essential Life Skills Every Child Needs* (HarperCollins, 2010) by Ellen Galinsky, its mission is to promote Executive Function Life Skills in adults and through them in children in order to keep the fire for learning burning brightly in all of us. Projects include: Learning Modules for Teachers (in English/Spanish) that have been implemented in 10 states; Seven Essential Skills Learning Modules (in English/Spanish) that are being implemented in six communities through community schools with funding with the W.K. Kellogg Foundation in partnership with the Institute for Educational Leadership and in an additional eight communities/systems; a DVD collection of 42 videos showing important experiments in child development research; Prescriptions for Learning—downloadable tips sheets for pediatricians and health care professionals on frequently asked

questions by families that show how to turn behavior problems into learning opportunities; and a partnership with First Book where Ms. Galinsky and her colleagues have created a library of children's books and accompanying tips to promote life skills. *Mind in the Making* has sold more than 100,000 copies and had more than 1.5 billion media impressions since April 2010.

A leading authority on work family and child development issues, Ms. Galinsky was Ellen Galinsky was a speaker at the Aspen Institute Ideas Festival in 2010 and 2012, a presenter at the 2000 White House Conference on Teenagers and the 1997 White House Conference on Child Care. She was a planner and participant at the March 2010 White House Forum on Workplace Flexibility and is taking a similar role at the White House Summit on Working Families, planned for May 2014. She served as the elected President of the National Association for the Education of Young Children (NAEYC), the largest professional group of early childhood educators.

Ellen Galinsky is the recipient of numerous awards, including the 2004 Distinguished Achievement Award from Vassar College and the Seven Wonders of the Work Life World from *Working Mother* magazine. She was elected a Fellow of the National Academy of Human Resources in 2005. She is also the recipient of the 2014 Friend of Children Award granted by the Board of Directors of the Southern Early Childhood Association.

As the President of Families and Work Institute, Ellen Galinsky has overall responsibility for fundraising and has secured funding from foundations and corporation that ranges between \$4 million to \$12 million annually.

AWARDS AND HONORS

- 2014 Friend of Children Award, Southern Early Childhood Association, Little Rock, AR
- 2012 Bammy Award Finalist - Education Policy/Researchers, Academy of Education Arts and Sciences
- 2010 Seven Wonders of the Work Life World, Working Mother Magazine
- 2006 Purpose Prize Fellow
- 2005 National Academy of Human Resources Inducted as a Fellow
- 2005 Outstanding Volunteer and Professional Achievement, National Cathedral School, Washington, DC
- 2004 2004 Distinguished Achievement Award, Vassar College, Poughkeepsie, NY
- 2004 Purple Crayon Award for Community Service, Child Care Resources of Rockland, NY
- 2004 Pioneer/Visionary Award, *Work Life Matters Magazine*, New York, NY
- 2004 Volvo for Life Award Honoree
- 2003 Woman of Valor Award, Educational Equity Concepts, New York, NY
- 2001 Working Woman 25 Honoree, *Working Woman Magazine*, New York
- 2001 100 Leading Women Honoree, Business Insurance Magazine
- 2000 Honorary Doctorate, Western New England College, Springfield, MA
- 2000 Kathleen McDonald Memorial Award, Family Support America, Chicago, IL
- 2000 Speaker, White House Conference on Teenagers, Washington, DC
- 2000 Distinguished Service Award, Rockland County, NY
- 2000 Distinguished Alumnae Award, National Cathedral School, Washington, DC
- 2000 Golden Acorn Award, Bronx Community College, Bronx, NY
- 1999 Business Women's Network Award
- 1999 Head Start 25th Anniversary Award
- 1999 Outstanding Service to the Family Award, Center for the Family, University of Massachusetts, Amherst
- 1999 Distinguished Researcher and Advocate for Parents and Families, Velma E. Schmidt Programs in Early Childhood Education, College of Education, University of North Texas, Denton, TX
- 1998 Honorary Doctorate, Marshall University, Huntington, WV
- 1997 Leadership in Early Childhood Public Engagement, American Association of Family and Consumer Services
- 1997 Speaker, White House Conference on Child Care, Washington, DC
- 1997 Planner of the White House Conference on Early Brain Development
- 1996 Distinguished West Virginian Award, Charleston, WV
- 1996 Distinguished Service Award, Rockland County, NY
- 1996 Honorary Doctorate, Bank Street College of Education, NY
- 1994 Honored by the New York Association for the Education of Young Children, White Plains, NY
- 1992 Invited by President-elect Clinton to participate in The Economic Summit Conference, Little Rock, AR

- 1990 Distinguished Alumnae Award, National Cathedral School, Washington, DC
- 1988 One of the 100 Outstanding Women in America, *Ladies Home Journal*
- 1988 A Citizen Recognition, Rockland County, NY
- 1988 Elected President of the National Association for the Education of Young Children (NAEYC)
- 1988 Famous Person Award, Charleston, WV

OTHER HONORS

- 2010 *Mind in the Making: The Seven Essential Life Skills Every Child Needs* (HarperCollins, 2010)
Amazon #1 in Parenting-Child Development books following its release
- 1999 *Ask the Children: What America's Children Really Think About Working Parents*,
Author and Photographer (Morrow, 1999/Quill, 2000)
Selected by *The Wall Street Journal* as one of the best work-life books in 1999
- 1991 *The Preschool Years*, Co-authored with Judy David (Times Books, 1988/Ballantine, 1991), selected as an
alternate selection for The Book of the Month Club and Quality Paperback Book Club
- 1977 *The New Extended Family: Day Care That Works*, Co-authored with William H. Hooks and
Photographer. (Houghton Mifflin, 1977). Main Selection of the Young Parents Book Club
- 1977 *The Baby Cardinal*, Author and Photographer (G.P. Putnam, 1977)
Chosen as a Junior Literary Guild Selection

PROFESSIONAL EXPERIENCE

- 1989 to Present **President and Co-Founder, Families and Work Institute, New York, NY**
<http://www.familiesandwork.org/>

Families and Work Institute (FWI) is a nonprofit, nonpartisan research organization that studies the changing workforce, family and community. As a preeminent think-tank, FWI is known for being ahead of the curve, identifying emerging issues, and then conducting rigorous research that often challenges common wisdom, provides insight and knowledge. As an action-tank, FWI conducts numerous studies that put its research into action and then evaluate the results. FWI's purpose is to create research to live by. Since the Institute's founding in 1989, FWI's work has focused in the following major areas: the workforce/workplace and early childhood (children, families and communities).

Early Childhood (Children, Families and Communities)

Families and Work Institute's work includes a long commitment to children, families and communities.

At FWI, Ellen Galinsky directs the **Mind in the Making (MITM)** initiative, an unprecedented effort to share the science of children's learning with the general public, families and professionals who work with them. Based on her book *Mind in the Making: The Seven Essential Life Skills Every Child Needs* (HarperCollins, 2010), its mission is to promote Executive Function Life Skills in adults and through them in children in order to keep the fire for learning burning brightly in all of us. <http://mindinthemaking.org/>

FWI developed a three-tiered approach to sustained outreach, dissemination and engagement of the Mind in the Making initiative: 1) public outreach (MITM book, e-book, Vook, partnerships, social media, speaking engagements and a two-volume series of 42 videos entitled Experiments in Children's Learning); 2) targeted outreach (supporting learning communities); and 3) intensive outreach (learning modules for educators, community engagement, community schools, pediatricians and other health providers and museums and libraries).

MITM projects include: Learning Modules for Teachers (in English/Spanish) that have been implemented in ten states; Seven Essential Skills Learning Modules (in English/Spanish) that are being implemented in six communities through community schools in partnership with the Institute for Educational Leadership and in an additional eight communities/systems; a DVD collection of 42 videos (with the award-winning production film company, New Screen Concepts) showing important experiments in child development research and creating the most extensive library of research on children's development and learning ever created (over 100 researchers interviewed and filmed); Prescriptions for Learning—downloadable tips sheets for pediatricians and health care professionals on frequently asked questions by families that show how to turn behavior problems into learning opportunities; and a partnership with First Book where FWI has created a library of children's books and accompanying tips to promote life skills. The book *Mind in the Making* has sold more than 100,000 copies and had more than 1.5 billion media impressions since April 2010.

Lead funding for MITM includes the W.K. Kellogg Foundation, The Heinz Endowments, Marks Family Foundation and Popplestone Foundation. Additional funders include the American Business Collaboration, Arizona Community Foundation, AT&T Family Care Development Fund, Carnegie Corporation of New York, Citigroup Foundation, The James and Judith K. Dimon Foundation, Geraldine R. Dodge Foundation, Freddie Mac Foundation, Johnson & Johnson, Lucent Technologies Foundation, The John D. and Catherine T. MacArthur Foundation, A.L. Mailman Family Foundation, MetLife Foundation, The David and Lucile Packard Foundation, Pritzker Early Childhood Foundation, Procter & Gamble Company, The Prudential Foundation, Robert Wood Johnson Foundation and Vivendi Universal.

Ellen Galinsky is also working with the Bezos Family Foundation to implement a campaign to significantly advance the field of early learning, specifically to respond to the disparities among young children that begin in the earliest years. This new partnership among scientists, community leaders nationally and locally, early childhood professionals and corporate brands has been formed to create a true early learning nation.

Past Early Childhood (Children, Families and Communities) Projects

School-Based Health Care Project - Initially funded by the James and Judith K. Dimon Foundation and subsequently by JPMorgan Chase & Co., this was a research initiative on the financial sustainability and nationwide expansion of school-based health centers (SBHCs)—approximately 2,000 across the U.S. that provide nearly 2 million of America's most economically disadvantaged children and adolescents with high quality primary and preventive health care that is both readily-available and affordable.

Ask the Children - This program investigated children's views of critical issues facing them as they grow up in today's world. It builds on the unparalleled success of Ellen Galinsky's book, *Ask the Children: The Breakthrough Study That Reveals How to Succeed at Work and Parenting* (Quill, 2000). Each of these studies is conducted with a nationally representative sample of young people. The series included the following studies:

- **Ask the Children – Youth and Employment: Today's Students, Tomorrow's Workforce** - Funded by JPMorgan Chase & Co., this 2001 study looked at how young people experience the world of work—their current jobs as well as their hopes, aspirations, fears and expectations about tomorrow's jobs. Findings from this study were used in 2003 and 2004 by the Ms. Foundation to develop activities for Take Our Daughters and Sons to WorkSM Day.
- **Talking with Children About Work** - Ceridian Corporation partnered with Ellen Galinsky in 2004 on this project creating a CD and Tip Sheets for parents with research-based information and advice to successfully manage their work and family lives. The products were developed with funding from IBM's Global Work/Life Fund and Texas Instruments, members of the American Business Collaboration.
- **Ask the Children – Youth and Violence: Students Speak Out for a More Civil Society** – This 2002 study, funded by The Colorado Trust and the Open Society Institute, focused on children's perceptions of the causes of violence in their homes, schools, and communities and also includes children's thoughts about solutions. It was conducted in conjunction with the National Conference of State Legislators, and its findings have had special relevance in the post-9/11 world.
- **Ask the Children – Youth and Learning** - This project, funded by the Civil Society Institute and The College Board was conducted with a review of the literature, interviews with experts, focus groups with

children and then a nationally representative survey of young people to provide an ongoing index of engaged learning among U.S. students and move the debate on children and education away from its current sticking points more toward a focus on the purpose of education—learning.

MetLife Foundation Tri-Connecting Initiative – The MetLife Foundation’s ongoing research and FWI’s Ask the Children studies demonstrated that listening to youth can provide valuable information for improved understanding and relationships among youth, parents, educators and the community to support learning. With funding from the MetLife Foundation in 2003, FWI conducted a national search to honor projects across America that have found innovative ways to strengthen connections among the triad of students, parents, and schools with their communities. MetLife and FWI also produced the MetLife Tri-Connecting Action Kit to help other communities that are trying to connect for youth.

9/11 As History – This initiative, funded by Bank One, provides tools and lesson plans for educators to help children cope and contribute in the aftermath of September 11, 2001. The award-winning website, www.911ashistory.org, has free Web-based curricula that can be downloaded. Lesson plans were also assembled into a booklet, *9/11: Looking Back, Moving Forward*, illustrated with student artwork and the writings of children. First released in 2002, 9/11 As History continues to serve as a resource for teachers, schools and school districts across the U.S.

Salute to Educators – In 2002, this initiative recognized and supported the efforts of educators who work directly with children (ages 0-18); 2) in the aftermath of 9/11 and created a *Salute to Educators Guide* on how to cope and contribute to our recovery since the terrorist attack and the war on terrorism. Salute to Educators also provided small *Stepping into the Future* grants for action-based proposals to assist educators.

Early Childhood Education: A Call to Action from the Business Community - Ellen Galinsky served as staff to the development and writing of this 2003 report from the Business Roundtable and Corporate Voices for Working Families.

The Connecticut School Readiness Initiative - FWI worked with the state of Connecticut to conduct a longitudinal study to assess the impact of its innovative legislation to provide universal pre-kindergarten. Data collection has been ongoing since 1999.

The Lucent Universal Preschool Initiative – This Lucent initiative in partnership with FWI and Child Care Action Campaign, was a \$1 million grant program to encourage universal access to quality early childhood education. Thirteen programs received grants through this initiative, and Lucent sponsored a national conference on universal preschool in 2000.

The Florida Quality Improvement Study – With funding from the Human Resources Administration in Florida, A.L. Mailman Family Foundation and Spencer Foundation, this 1994-98 study determined how improvements in Florida’s child care regulations (lower staff child ratios and better educated staff) affect the child care marketplace, parents’ perceptions of quality, and the provision of quality programming.

The Hawaii Open Doors Evaluation Project – With funding from the Hawaii Office of the Governor, this 1996 project assessed early childhood program quality and outcomes for young children who participate in a fee assistance program, comparing them with children on the waiting list of this program.

The Georgia Quality Improvement Study. With funding from the Ford foundation, this 1994 study assessed how laws that require improvements in child staff ratios and group size affect the supply and cost of child care.

The Study of Children in Family Child Care and Relative Care and The Family Child Care Training Study - These 1994 and 1995 studies investigated the determinants of quality in family child care that children are receiving and assessed the ways in which training programs, designed to improve the quality of care, are effective. This was one of the first in depth studies to examine family, friend and neighbor care, the most prevalent form of child care among very young children. The studies were funded by A.L. Mailman Family Foundation, The Spunk Fund, The David and Lucile Packard Foundation’s Center for the Future of Children, Dayton Hudson, Mervyn’s, Target Stores, Carnegie Corporation of New York and Smith Richardson Foundation.

Education Before School: Investing in Quality Child Care - Commissioned by the Committee for Economic Development, this 1993 status report of the child care industry, its supply, cost and quality was written with FWI Co-Founder Dana Friedman and published by Scholastic.

The Parent/Teacher Study – With funding from the Spunk Fund, this study was a sub-study of the National Child Care Staffing Study. A series of papers had been written examining mothers' satisfaction with child care, the predictors of a positive or negative relationship between parents and teachers, and the impact of mothers' jobs on children's development.

Born Learning Campaign – With an Ad Council component, United Way of America, FWI and Civitas joined forces in 2005 to create a three-year school readiness public engagement and awareness campaign to help families, caregivers and communities give their children high-quality learning experiences.

Developing a Model for Dissemination and Outreach - In 2003, FWI partnered with Civitas and Johnson & Johnson (in consultation with Doblin—the Chicago-based branding firm) on a project that investigated and assessed the feasibility of creating a national distribution network for the early childhood field. The project was funded by The James and Judith Dimon Foundation, The Harris Foundation, The Heinz Endowments, Johnson & Johnson, The David and Lucile Packard Foundation, A.L. Mailman Family Foundation and McCormick Tribune Foundation.

The Early Childhood Public Engagement Campaign - This public awareness and engagement campaign (1995-2003) increased awareness about the development of young children, the importance of the early years of life and on what families and communities can do to promote young children's school readiness and healthy development.

- From 1995-1997, FWI worked with the *I Am Your Child Campaign* (chaired by producer Rob Reiner) and was responsible for reviewing the scientific accuracy and designing the outreach strategy. Funding to FWI was provided by AT&T Foundation, Carnegie Corporation of New York, IBM Corporation, Johnson & Johnson, W.K. Kellogg Foundation, John D. and Catherine T. MacArthur Foundation, A.L. Mailman Family Foundation, Robert Wood Johnson Foundation and The Travelers Foundation.
- The project was launched with a conference on the brain development of young children in June of 1996 (with support from Carnegie Corporation of New York, Charles A. Dana Foundation, The Harris Foundation and Robert R. McCormick Tribune Foundation) that culminated in a report of the conference findings entitled *Rethinking the Brain*, which was released at the White House Conference on the Brain Development of Young Children.
- The *I Am Your Child Campaign* had many components, including a prime time ABC television special aired in April 1997, Public Service Announcements developed with the Ad Council, and booklets for parents and community leaders; a *Newsweek Magazine* special edition, a Business Leaders' Forum funded by Kaiser Permanente; a review of videos for parents; a video for new parents; a CD-ROM; and outreach to national organizations and more than 150 state and local coalitions.
- The early Childhood Public Engagement Campaign continued the work of this effort and has led to FWI's **Mind in the Making** initiative and the Born Learning Campaign described above.

The Newsweek Forum on Early Development - *Newsweek's Your Child* special edition issue was launched and FWI joined with *Newsweek* and Johnson & Johnson to host a forum on early development in 2000, bringing together top researchers and policy-makers surrounding the launch of this issue. Ellen Galinsky helped to develop this event, moderated one session and spoke in another session.

The Public/Private Partnerships Project - This collaboration (1997-1998) with The Finance Project and the National Governors' Association was funded by the Child Care Bureau of the U.S. Department of Health and Human Services. The initiative involved research on effective public-private partnerships and developing tools and materials to assist national, state and community leaders as they work to expand public-private efforts to improve early childhood care and education.

The Early Education Quality Improvement Project (EQUIP) – With funding from the AT&T Foundation, this project was a six-year effort (1992-1998) to launch an innovative project to use business quality expertise to redesign the early childhood delivery system, use metrics in assessing results and improving quality. The four sites selected through a RFP process as demonstration sites were West Virginia, Boston, Oregon and Kansas City. Quality Audits—instruments to assess community child care systems—were created by each of the sites and continue to be used.

Community Mobilization: Strategies to Support Young Children and Their Families – This FWI 1996 comprehensive guide to community-based action for children and families contains detailed descriptions of successful community collaborations around the country as well as tips from service providers, business, parents and policy makers.

Facilitating Change Through Technical Assistance: A National Action Strategy to Support State and Community Initiatives for Young Children and Families - Working with the National Center for Children in Poverty and in consultation with the National Governors' Association (1995-1998), FWI provided technical assistance to leaders in numerous states seeking to develop a comprehensive agenda of services and supports for young children and their families. The project was funded by The Danforth Foundation and Carnegie Corporation of New York.

The National Forum on State and Community Planning in Early Education and Care - Co-sponsored by FWI and the National Association for the Education of Young Children (NAEYC) with funding from AT&T Foundation, The Ford Foundation, A.L. Mailman Family Foundation and Carnegie Corporation of New York, this first annual Forum was held in Washington, DC in September 1993. It assembled community representatives across the U.S. engaged in convening leaders representing early childhood services, social services, schools, business, and government to identify gaps in services, to improve and coordinate services, and to redesign the early childhood delivery system. A second forum was held in 1994, and a 1996 publication was funded by A.L. Mailman Family Foundation, AT&T Foundation and Carnegie Corporation of New York.

Workforce/Workplace

FWI is dedicated to providing objective information on changes in the workforce and workplace in order to inform decision makers in business, government, communities and families. Toward this end, the Institute conducts its own nationally representative research studies as well as studies of employees globally.

At FWI, Ellen Galinsky co-directs the **National Study of the Changing Workforce (NSCW)**, a cornerstone of FWI's research, conducted with a large nationally representative sample of U.S. workers every five years. The 2014 NSCW will build on the 1977 Quality of Employment Survey, conducted by the U.S. Department of Labor, and FWI's 1992, 1997, 2002 and 2008 NSCWs, providing 37-year trend data. The NSCW is the only ongoing study of its kind or scale to provide such extensive information about workers' lives on and off the job. Funding for data collection for the 2008 NSCW came from the Alfred P. Sloan Foundation with additional support from the IBM Corporation and other corporations and foundations.

All of the reports co-authored by Ellen Galinsky from the 2008 NSCW (listed below) have garnered an unprecedented amount of attention in the business world and in the media:

- *The New Male Mystique* - This 2011 report finds that men now experience more work-family conflict than women. Although gender roles have become more egalitarian and women contribute increasingly to family economic well-being, men have retained the pressure to be the primary financial providers for their families and yet want to be more involved in their families than other generations of men have been—thus they are caught in the “new male mystique.”
- *Times Are Changing: Gender and Generation at Work and at Home* - Released in 2009 and revised in 2011, the report finds that, for the first time, young women are as likely as young men to want to advance to jobs with more responsibility. Moreover, being a mother does not significantly change young women's career ambitions.

- *The State of Health in the American Workforce: Does Having an Effective Workplace Matter?* - This September 2009 report provides a status report on the physical and mental health of U.S. employees. Findings reveal that the physical health of employees has declined and stress levels have increased.
- *Working in Retirement: A 21st Century Phenomenon* - This 2010 analysis of adults working in retirement released by FWI and the Sloan Center on Aging & Work reveals that one in five workers who have fully retired, now have a retirement job. Fully 75% of those 50 and older expect to have retirement jobs in the future.
- *The Elder Care Study: Everyday Realities and Wishes for Change* - This 2010 report examines caregivers' experiences at work, in medical settings, in their communities and at home and was released in conjunction with Maria Shriver's report, *A Woman's Nation Takes on Alzheimer's*.
- *Changing Families: Changing Work* – This 2013 paper will be presented to the U.S. Department of Labor for the Commemoration of the 50th Anniversary of *President Kennedy's Commission on the Status of Women Report: American Women*.

FWI wrote a series of reports for the National Dialogue on Workplace Flexibility national and regional forums to build on the message and momentum the March 31, 2010 first White House Forum on Workplace Flexibility. These reports, all co-authored by Ellen Galinsky, examine the access to, use of, demand for and impact of workplace flexibility in different industries (health care, retail, hospitality/ restaurant/tourism, education and manufacturing) and among employees in small organization, who are low-wage/hourly and who are professionals.

- *Workplace Flexibility in the United States: A Status Report* - This report reviews key findings from the topic-specific reports (below) as well as emerging trends in workplace flexibility, common assumptions about flexibility that are not supported by FWI's findings, and the relationship between flexibility and various outcomes.
- *Workplace Flexibility in Manufacturing Companies* - Data reveal that employees in the manufacturing industry are typically less satisfied and engaged with their jobs than employees in other sectors and currently have significantly less access to work schedule flexibility.
- *Workplace Flexibility in the Hospitality, Restaurant and Tourism Industry* - Flexibility is difficult to obtain in the hospitality, restaurant, and tourism industries (HRT), but it is still necessary and possible. This report helps readers tailor flexibility to each different work place and type within these sectors.
- *Workplace Flexibility and Low-Wage Employees* - Flexibility as it pertains to the low-wage workforce is a topic that is studied less-frequently than flexibility and higher-wage employees. FWI finds that while low-wage employees have much less access to many types of flexibility than higher-wage employees, low- and higher-wage employees are equally pressed for time in their personal lives and place equal value on having a flexible workplace.
- *Workplace Flexibility in the Health Services Industry* - This study reveals that the health service industry is at the forefront of workplace flexibility implementation. Employers in health services are far more likely than employers in other industries to see flexibility as a business tool rather than a favor or a perk.
- *Workplace Flexibility Among Small Employers* - This report addresses the many assumptions that prevail about workplace flexibility at smaller organizations by answering five key questions about its prevalence, use, demand, ease of accessibility, and its influence on job satisfaction/retention.
- *Retail Industry Employees and Turnover* - Despite the belief that retail work allows for easy transitions between jobs, FWI data reveal that transitioning between employers is not quite so common.
- *Workplace Flexibility Among Professional Employees* - This report provides a comparison between the workplace flexibility options available to professional employees with those available to all other employees in the U.S. workforce and how professionals view working flexibly.

- *Workplace Flexibility Among Elementary and Secondary School Teachers and Other Professionals* - This report compares the workplace flexibility options available to elementary and secondary school teachers to professionals in other non-education related industries.

Other National Study of the Changing Workforce reports where Ellen Galinsky is the lead author include:

- *From “Research to Action: Lessons in Bringing about Workplace Change”* - This 2011 article was published in the journal *Future of Children* and summarizes FWI’s data on workplace flexibility from the NSCW and the many lessons learned from the When Work Works initiative (described below).
- *The Future of Work-Life Fit* - This 2011 article was published in a special issue of *Organizational Dynamics* and highlights several current and impending challenges associated with the workplace and the workforce evolution since work-life fit emerged as a research topic in the 1960s and 1970s.
- *The Real Opt-Out Revolution: How Career Aspirations of American Employees Change Over Time* – This chapter was published in *Women Who Opt Out: The Debate Over Working Mothers and Work-Family Balance* (2012 Bernie D. Jones, editor, published by New York University Press). It argues that by focusing on women who choose to leave the workforce, the debate thus far has missed an important trend among those who remain in the workforce. NSCW data show that a number of employees—women and men alike—are “opting out” of wanting to move up the traditional career ladder to positions with increasing levels of responsibility and explores why this is the case.
- “Workplace Flexibility: A Model of Change” - Published in *Community, Work and Family* in 2013, this article describes the key principles behind the theoretical- and research-based change experiment in promoting effective and flexible workplaces—When Work Works.
- “Business Solutions” – Written for the upcoming (2014) *The Shriver Report: A Woman’s Nation Pushes Back from the Brink*, this chapter examines the rates of financial insecurity among American women and the children who depend on them, investigate the impact of it on our nation’s institutions and economic future, and promote modern solutions to help women strengthen their financial status.

Ellen Galinsky also co-directs FWI’s **National Study of Employers (NSE)**, a nationally representative study that has tracked trends in employment benefits, policies and practices since 1998 (then called the *Business Work-Life Study*).

- The National Study of Employers was conducted in 2005, 2008, and 2012 with funding from the Alfred P. Sloan Foundation and the Society for Human Resource Management (SHRM) and is the most comprehensive and far-reaching study of the practices, policies, programs and benefits provided by U.S. employers to address the changing needs of today’s workforce and workplace, including workplace flexibility, health care and economic security benefits, caregiving leave and elder care assistance. Data collection has been completed for the 2014 NSE.
- *The Impact of the Recession on Employers* - FWI surveyed a random sample of 400 U.S. employers with 50 or more employees in May of 2009 in order to better understand the impact of the recession on the U.S. labor force and on employers. This study was released on July 23, 2009 as well as presented at a hearing of the Joint Economic Committee of the U.S. Congress on that day.

Both the 2008 NSE and the 2009 *Impact of the Recession on Employers* report were used extensively by the White House Council of Economic Advisers in a report released at the first White House Forum on Workplace Flexibility on March 31, 2010 entitled *Work-Life Balance and the Economics of Workplace Flexibility*.

At FWI, Ellen Galinsky also co-directs **When Work Works**, a project on workplace flexibility and effectiveness first funded by the Alfred P. Sloan Foundation, that has produced a series of research papers and in 2005 launched the Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility. In 2011, the Society for Human Resource Management and the Families and Work Institute formed a ground-breaking, multi-year partnership that takes When Work Works to businesses around the country. <http://www.whenworkworks.org/>

When Work Works is designed to share research on what makes work "work" in the 21st Century. Originally funded by the Sloan Foundation in 2003, it has been a joint project of FWI and SHRM since 2011. Its purpose is to highlight the importance of workforce effectiveness and workplace flexibility as strategies to enhance businesses' competitive advantage in the global economy, and to help both employers and employees succeed by sharing research findings; sharing best practices; creating practical resources; and providing recognition to top employers through the Sloan Awards. Partnership efforts include practical tools to help employers and human resource professionals advocate for and implement effective and flexible workplace strategies; research shared with employers on how effective and flexible workplaces can benefit employers and employees; the annual Work-Life and Workflex Conferences which engage Human Resource thought leaders from the areas of Work Life, Talent Management, Diversity and Inclusion and workplace effectiveness; and the Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility since 2005.

Since 2008, When Work Works has produced yearly guides (*Guide to Bold New Ideas for Making Work "Work"*) published by FWI and SHRM that highlight best practices by Sloan Award winners. Each employer is featured with a short summary of the tactics the employer uses to create a flexible work environment for its employees.

Other

At Families and Work Institute, Ellen Galinsky also oversees the following programs.

Work Life Legacy Award – This annual award was established by Families and Work Institute in 2004 to capture the stories of those exemplary individuals who have created and advanced the work life movement. By documenting the history of this movement as it evolves and by paying tribute to its leaders, FWI hopes to witness the past and inspire the future. In addition, FWI and Bright Horizons Family Solutions proudly honor the memory of Johnson & Johnson's champion of working families through the annual Chris C. Kjeldsen Work Life Legacy Award which recognizes work life practitioners who have made extraordinary contributions to the field as leaders and innovators. An afternoon Immersion Learning Experience precedes the Award dinner each year.

Work Life Legacy Military Award – This annual award was created by Families and Work Institute's Board of Directors in 2012 as a way of identifying what employers are doing for service members and their families in the transition to the civilian workforce, honoring best practices, and helping other employers make a difference for those who have served our country. With more than two million military veterans expected to move into the civilian workforce by 2016, the need for providing opportunities and supports for this community has become both a business and a national imperative.

Corporate Leadership Circle (CLC) - This is a unique group of top-level national and global companies deeply interested in how to create an engaged and productive workforce and in research-based workforce trends. The various forums FWI provides (Circle Conference Calls, Briefings, Media Alerts) allow these companies to learn from FWI's research, one another and from an array of authors and other experts.

The Conference Board Work Life Leadership Council – Between 1983 and 2013, in partnership with The Conference Board, Ellen Galinsky co-founded and staffs The Conference Board Work Life Leadership Council, a membership group that provides leadership and support to influence the business community to meet the changing personal/family needs of its diverse workforce.

Past Workforce/Workplace Projects

Below is a listing of projects Ellen Galinsky has directed or co-directed over the Institute's 25 years.

The Conference Board-Families and Work Institute Work Life Conference – From 1985 to 2010, Families and Work Institute served as the program director for the annual work life conference convened by The Conference Board and FWI. This conference was known as the "thought leader" conference in the work-life field.

Leaders in a Global Economy – This 2008 study, conducted jointly with Catalyst, was designed to move issues of talent management forward by developing empirical knowledge about senior and pipeline leaders in Europe, the U.S. and Asia and to use these findings to provide a new basis for theory and practice. It was a follow-up to the 2003 Leaders in a Global Economy study, a worldwide survey of the 100 most senior men and

the 100 most senior women at 10 major U.S. headquartered global companies in a range of industries, conducted by FWI, Catalyst and Boston College Center for Work & Family. The first 2008 report, **Leaders in a Global Economy: Finding the Fit for Top Talent**, found that women and men executives at major global companies share the same priorities for what they value most in their workplaces and careers. The second report, **Leaders in a Global Economy: Talent Management in European Cultures**, analyzed data on a sample of more than 4,500 senior and pipeline business leaders in three cultural regions.

The Supporting Work Project - FWI focused on understanding and addressing the issues and challenges of entry-level, hourly employees. With funding from the Ford Foundation, this project brought employers, community-based programs and public leaders into innovative partnerships to meet the needs of America's working families.

Leaders in a Global Economy - This 2003 study explored what helps and hinders success among top executives in multi-national companies. Since 2000, 12 companies participated in this project.

Feeling Overworked - This 2001 study provided an in-depth look at job and workplace factors that contribute to American workers feeling overworked, and found that one third of the U.S. workforce report chronically feeling overworked.

Women: The New Providers (The Whirlpool Foundation Study) - This 1995 study described the place that women assumed in society, which called for new models, and a new language that better represented and valued their contributions.

An Evaluation of Johnson & Johnson's Work and Family Initiative - This study, funded by Johnson & Johnson, assessed the impact of a comprehensive work-family agenda on the productivity and family lives of employees at four Johnson & Johnson companies. The report was published in 1993 and was one of the first serious pre and post evaluations of work-life supports.

Parental Leave and Productivity - The nation's experts on the subject of parental leave discussed the costs and benefits of various company parental leave policies. The 1993 report addressed the most frequently asked questions of decision-makers in the private sector.

Beyond the Parental Leave Debate - This project, supported by the Ford Foundation, examined the impact of newly implemented parental leave statutes on employers and new parents in four states: Oregon, Wisconsin, Minnesota, and Rhode Island. The report was published in 1991, and was one of the first rigorous studies to examine the impact of parental leave.

The Corporate Reference Guide to Work-Family Programs - This 1991 book remained the most complete guide to work family programs in the private sector until *Workflex* was published by SHRM in 2012.

The State Reference Guide to Work-Family Programs - This 1992 guide funded by the Ford Foundation, paralleled The Corporate Reference Guide and described what the 50 states were doing to meet the work-life needs of state employees.

The Employer Group - With initial funding from the Carnegie Corporation of New York and The Pew Charitable Trusts and developed in collaboration with the Marriott Corporation, this group convened more than a dozen business leaders whose companies employ low-wage and entry-level employees from 1995 to 2003.

A Time of Transition: Work, Family and Community - On February 25 and 26, 1999, with funding from the Ford Foundation, FWI convened a forum of lead thinkers from a variety of fields to assess the history and future of families, work and communities. A report, written by sociologist Arlene Skolnick, entitled *A Time of Transition: Work, Family and Community in the Information Age*, was later developed from this meeting.

The Global Forum on Family and Work - Recognizing the incredible potential of exploring work life issues in a global context, FWI and Boston College Center for Work & Family partnered to host the first-ever Global Network on Family and Work in France in April 1999 with 45 leaders from the business, research and policy arenas from 14 countries attended in attendance.

Supporting Entry-Level, Hourly Employees - These three 2006 reports look at the issues and challenges of low-wage and low-income employees: *What Do We Know About Entry-Level, Hourly Employees?*; *How Can Employers Increase the Productivity and Retention of Entry-Level, Hourly Employees?*; and *What Workplace Flexibility is Available to Entry-Level, Hourly Employees?*

The Aging Workforce – In 2005, FWI partnered with Boston College's Center on Aging & Work/Workplace Flexibility to create two reports on the experiences of older workers from the 2002 NSCW: *Context Matters: Insights about Older Workers* and *The Diverse Employment Experiences of Older Men and Women in the Workforce*.

Overwork in America: When the Way We Work Becomes Too Much - This 2005 nationally representative study looks at changes in the way Americans work and live. It finds that the fast-paced, global 24/7 economy, the pressures of competition and technology have blurred the traditional boundaries between work life and home life.

Generation & Gender in the Workplace - This 2004 study, based on the 2002 NSCW, examines differences among generations in the workforce over the last 25 years. A follow-up report, *Older Employees in the Workforce*, looks at cross-generational supervisory relationships, specifically older employees being managed by younger ones.

Alfred P. Sloan Awards for Faculty Career Flexibility - FWI joined forces with the American Council on Education (ACE) with funding from the Sloan Foundation to create a rigorous protocol for conferring awards to colleges and university recognized for their leadership and accomplishments in implementing groundbreaking policies and practices regarding career flexibility for tenured/tenure-track faculty over the life cycle. ACE continues to implement these awards.

In addition to these studies of employees, Ellen Galinsky has worked with Citigroup, Corning, Inc., the Glass Ceiling Commission of the U.S. Department of Labor, the AT&T Family Care Development Fund, Levi Strauss, and WorldBank, in conducting studies or literature reviews on work life programs and policies.

HIGHLIGHTS OF PAST PROFESSIONAL EXPERIENCE

1979 to 1989 **Faculty, Research Division, Bank Street College of Education, New York, NY**
<http://bankstreet.edu/>

Ellen Galinsky helped to institute the field of work and family life while she was on the faculty of Bank Street College and directed numerous studies of work and family life, stress and productivity. These studies included the *Corporate Work and Family Life Study*, a 1983 study which examined the work-family conflicts of employees at Merck with funding from Merck, Ford Foundation, German Marshall Fund and Exxon Corporation; and *The Family Study*, conducted with factory workers which examined how jobs affect families with funding from the A.L. Mailman Family Foundation, Spunk Fund, among others.

1964 to 1979 **Publications Department, Program Development Institute and School for Children Faculty, Bank Street College of Education, New York, NY**

From 1964-68, Ellen Galinsky had a foundation grant to spend time out of the classroom to create materials about the education of young children for parents and teachers.

In 1974, she was a key founder of the Family Center at Bank Street, an infant, toddler program. In 1977-78, she assumed leadership in expanding this program to two additional groups and served as its coordinator. She wrote and photographed a filmstrip for the U.S. Office of Education entitled *Education Before Five*. This filmstrip, funded through a contract to Bank Street College, explained the major educational philosophies and practices in programs for young children.

In 1971, she was funded to write and photograph a series of filmstrips on aspects of school for young children; created ten filmstrips of such topics as school beginnings, setting up classrooms and developing a social studies program. Ellen Galinsky directed several 16mm films on education made by the U.S. Office of Education, and served as a consultant to child care programs, schools, children's television and radio and foundations.

She worked for the Bank Street College *Follow Through* program on developing materials for parents and teachers and as a demonstration teacher. In addition, she worked with numerous corporations, including Johnson & Johnson, AT&T, Illinois Bell, and Levi Strauss, helping them develop work-family policies and conducting workplace seminars.

With Diane Hughes of New York University, she designed and analyzed a study on child care and productivity for *Fortune* magazine which was conducted by the Gallup Organization. This survey was featured as a cover story in *Fortune* on February 16, 1987.

Ellen Galinsky was the principal author of *Investing in Quality Child Care: A Report for AT&T*. (Over 50,000 copies were distributed.)

Ellen Galinsky worked with numerous corporations in conducting seminars on work and family life. These include American Express, Citibank, Time, Inc., Home Box Office, Bristol-Myers, Pfizer and many others. She served as a consultant to develop employer family responsive policies at AT&T, DuPont, Ford Foundation and the Governor's Corporate Advisory Commission on Employers' Initiatives for Child Day Care in the State of Virginia.

- 1982 and 1983 **DAYTIME**
(Hearst/ABC Cable Television Company that became Lifetime Television)
Directed and appeared on *Family Matters*, eight shows on parenting.
- February 1980 **MISTER ROGERS TALKS TO PARENTS ABOUT SUPERHEROES**
August 1979 **MISTER ROGERS TALKS TO PARENTS ABOUT SCHOOL**
Appeared as educational expert with Fred Rogers on these national PBS shows.
- 1977 to 1978 **COLUMBIA UNIVERSITY SCHOOL OF SOCIAL WORK**, New York, NY
Worked with Dr. Alfred Kahn and Dr. Sheila Kamerman on a six-nation study of family policy. Took responsibility for assembling a portrait of infant care in the U.S.
- Summer 1963 **ACTION FOR APPALACHIAN YOUTH**, Charleston, WV
Funded by the President's Commission for Youth Crime and Juvenile Delinquency, interviewed parents and their teenaged children whom were known juvenile offenders and school dropouts.

CURRENT PROFESSIONAL AFFILIATIONS (Select)

Member, Board of Governors (2013 to present)

Academy of Education Arts and Sciences International

Co-Chair, Founding Member and Staff (1983 to present)

The Conference Board Work Life Leadership Council

Member, President's Family Work Life Advisory Council (2011 to present)

Cornell University

Member, Board of Directors (1989 to present)

Families and Work Institute

Member, Board of Directors and Vice Chair (2011 to present)

Flexibility Online (to be renamed), an initiative funded by the Alfred P. Sloan Foundation

Member, Advisory Board (2002 to present)

Community Investment Collaborative for Kids

Local Initiatives Support Corporation

Member, Advisory Board (2001 to present)

Military Research Institute

Purdue University

Member, Strategy Council (2004 to present)
The Sloan Center on Aging and Work at Boston College

Member, Board of Directors (2003 to present)
Turnaround for Children (formerly Children's Mental Health Alliance)

PAST PROFESSIONAL AFFILIATIONS (Select)

Member, Research on Welfare Reform Advisory Board (1999 to 2001)
Abt Associates, Inc.

Member, Advisory Committee on Public Issues (2000 to 2010)
The Advertising Council

Member/Contributor (2004)
Presidential Initiative on Work and Families Task Force
American Psychological Association

Member, Parenting Network Task Force for Child Survival (2001-2004)
Centers for Disease Control

Member, Board of Directors (1987-2003)
Child Care Action Campaign

Member, Advisory Board (1995-1999)
Child Care Aware

Member, Advisory Board (2003 to 2006)
Child Magazine

Member (1993-1998)
Media Strategies Group
Communications Consortium Media Center

Member, Board of Directors (2001 to 2013)
Corporate Voices for Working Families

Member, Governor Shaheen's Early Learning Advisory Council (1999-2001)
Education Commission for States

Member, Advisory Board (2002 to mid 2000s)
National Service-Learning Clearinghouse
ETR Associates

Member, Advisory Board (2000 to mid 2000s)
Family Support at Work
Family Support of America

Member, Advisory Board (1992-1993)
FelPro Research Project

Member, Working Group on Financing Comprehensive, Community-Based Support Systems (1995-2000)
The Finance Project

Member, Re-Authorization Steering Committee (2000-2003))
TANF Project
The Ford Foundation

Member, Board of Directors (1996-2004)

Institute for the Future

Member, Board of Directors (1998-2000)

(Governor Gaston Caperton, Director/Governor Thomas Kean, Chairman)

Institute on Education and Government of Teachers College/Columbia University

Member, Advisory Board, Priority One (1991-2000)

Kwanis Club International

Member, Advisory Board (2002 to mid 2000s)

The Family Initiative

Legal Momentum

Member, Steering Committee, Caring for Kids: Our Lifetime Commitment Coalition (1998 to 2000)

Lifetime Television for Women

Advisor (1994)

National Academy of Sciences

President (1988-1990)

Member, Board of Directors (1987-1991)

National Association for the Education of Young Children

(the largest professional organization for early childhood educators with about 80,000 members at the time)

Member, Advisory Board (1991-1992)

Readiness Task Force

National Association of State Boards of Education

Research Partner (1997-1999)

National Center for Early Development and Learning of the University of NC at Chapel Hill

Member, Council of Advisors (1990s)

National Center for Education in Maternal and Child Health, Georgetown University

Member, Advisory Board (1992-1994)

National Council of Jewish Women

Member, Board of Advisors (Until 1994)

National Elementary School Center

Member, Roundtable on Head Start Research (1990s)

National Research Council Board on Children, Youth, and Families

Member, Advisory Board on Work Life Projects (2003 to 2011)

New America Foundation

Member, Advisory Committee (1991)

New York State Permanent Interagency Committee on Early Childhood Programs

Member, Governor Cuomo's Task Force on Work and Family Life (1988-1989)

New York State Task Force on Children at Risk

Chair, Governor Cuomo's Task Force on Early Childhood Services (1988)

New York State Task Force on Early Childhood Services

Member, Advisory Board (1992-1994)

North Americans for the International Year of the Family

Member, National Advisory Committee (1997 to mid 2000s)
Nova Southeastern University Family Center

Member, Board of Directors (1991-1994)
Parent Action

Member, Advisory Board (1992-1998)
Parenting Works

Member, Advisory Board (2003 to 2009)
PNC Financial Services Group, Inc.

Member, Advisory Board (1994-2000)
Purdue University Center for Families

Member, Board of Directors (1984-1994)
Rockland Council for Young Children

Member, Advisory Board (2001 to mid 2000s)
School Service Learning

Member, Advisory Committee (2002 to 2011)
Sloan Work and Family Research Network at Boston College

Member, Welfare Reform Advisory Group (1999 to mid 2000s)
University of California at Berkeley

Member, Advisory Board (1992-2000)
Wheelock College Center for Career Development

Member, National Advisory Council (1997-2001)
Holding a Job, Having a Life Project
Work in America Institute, Inc.

NATIONAL TELEVISION APPEARANCES AND RADIO (Select)

Repeated appearances on ABC World News

Repeated appearances on ABC News

Repeated appearances on CBS Early Show/This Morning

Repeated appearances on CBS Evening News

Repeated appearances on CBS News

A few appearances on Charlie Rose/Nightline/Oprah,

Repeated appearances on CNN News

Repeated appearances on CNN American Morning/Good Day

Repeated appearances on Good Morning America

Repeated appearances on NBC Nightly News

Repeated appearances on NBC news

Repeated appearances on the Jim Lehrer NewsHour/PBS NewsHour

Repeated appearances on Lifetime Television

Repeated appearances on National Public Radio: All Things Considered, Marketplace, Morning Edition, Voice of America

Repeated appearances on the Today Show

Repeated appearances on World News Tonight

COLUMNIST

Big Think
Careguide.com
The Daily Beast
Harvard Business Review

HuffingtonPost
InfoWeek Magazine
Lifetime.com

SELECT PHOTOGRAPHY EXHIBITS

Ellen Galinsky is also a photographer who has illustrated many of her books with her photographs. She had her first major photography exhibit in Charleston, WV, her hometown, at the Charleston Art Gallery in 1970. Later, she was chosen for a solo exhibition at the SOHO Foundation-Alfred Stieglitz Gallery in 1975, followed by an exhibit at Bank Street College in 1979. The Rockland Center for the Arts, West Nyack, NY presented her solo exhibition in 2003 as did the UMA Gallery, New York City in 2005 and 2007. She also had a solo exhibit at the New York Hall of Science, Queens, NY in 2006 and at RiverWinds Gallery in Beacon, NY in 2008. She has exhibited in numerous group shows, including Hopper House in Nyack, NY; Imaging Arts in Tappan, NY; Outside In Gallery in Piermont, NY; and GaGa in Rockland County, NY. She has been included in the Upstream Gallery shows in Dobbs Ferry, NY in 2009, 2010, 2011 and 2012; Blue Hills Plaza in Orangeburg, NY in 2011 with the show traveling to the New York Hall of Science in 2012; and the Blue Door Gallery in Yonkers, NY in 2012, with the show traveling to Hastings on Hudson, NY. In 2013, she has exhibited in the Blue Door Gallery, the Upstream Gallery, the Outside In Gallery and the Blue Hills Plaza.

FAMILY

Ellen Galinsky is married to artist Norman Galinsky, and they are the parents of two grown children: Philip Galinsky, an ethnomusicologist and founder-director of Samba New York—an inspiring new performance group—and Lara Galinsky, Senior Vice President at Echoing Green—whose mission is to unleash the next generation of talent to solve the world's biggest problems—and co-author of *Be Bold* and author of *Work on Purpose*. Ellen and Norman Galinsky are the grandparents of Antonio Corbia and Azaiah Galinsky.

KEYNOTE SPEECHES and PRESENTATIONS • 1992 to Present

UPCOMING Mind in the Making Speeches

Anchorage Association for the Education of Young Children, Anchorage, AK
Fairfax County Public Schools, Fairfax, VA
Mainspring Schools, Austin, TX
Southern Early Childhood Association, Williamsburg, VA
West Chester Area School District Parents Group, West Chester, PA

2013 Mind in the Making Speeches

Academic Distinction Fund, Baton Rouge, LA
America's Promise Alliance, National Business Leaders Summit for Early Childhood Investment, Atlanta GA
American Express, New York, NY
Baltimore Women's Giving Circle, Baltimore, MD
Big Think Filming
Bright Horizons Family Solutions Webinar
Children's Aid Society, New York, NY – MITM Training (with Erin Ramsey)
Fairfax Futures, Fairfax Public Schools, Fairfax, VA
Goldman Sachs, New York, NY
Hartford Public Library, Hartford, CT
Iowa Association for the Education of Young Children, Fall Institute, Altoona, IA
Millard Public Schools, Omaha, NE

National Association for the Education of Young Children, Annual Conference, Washington, DC
(with Erin Ramsey)
National Association for the Education of Young Children, Professional Development
Institute, San Francisco, CA (with Erin Ramsey)
New Mexico PBS Filming – Albuquerque, NM
New York, NY MITM Training (with Erin Ramsey)
Palm Beach County School District, Palm Beach County Board of County Commissioners and Children's
Services of Palm Beach County, West Palm Beach, FL
Potts Family Foundation, Oklahoma City, OK
Providence, RI – MITM Training (with Erin Ramsey)
Purdue University, Purdue, IN
Step Inc., Williamsport, PA
Tulsa Area Community Schools and the Community Service Council, Tulsa, OK
United Way of Tucson and Southern Arizona, Tucson, AZ
Virginia Association for the Education of Young Children, Reston, VA

2013 Workforce/Workplace Speeches

FWI/SHRM Workflex Conference, San Francisco, CA
American Express Work-Life Fit Presentation, New York, NY
Oklahoma Department of Commerce & Oklahoma Champions for Early Opportunities, Weatherford, OK
Oklahoma Human Resources State Council, Oklahoma City, OK

2012 Mind in the Making Speeches

Arizona Association for the Education of Young Children Professional Development Conference, Phoenix, AZ
Aspen Institute, Aspen Ideas Festival, Aspen, CO
California Head Start, San Francisco, CA – Keynote
Children's Aid Society New York, NY MITM Training (with Marijata Daniel-Echols,
Julie Riess and Jennie Portnof)
Children's School, Stamford, CT
Coalition for Community Schools, San Francisco, CA Workshop (with Marijata Daniel-Echols)
Concord Hill School, Chevy Chase, MD
D.E. Shaw and Co., L.P., New York, NY
Engagement Strategies LLC Webinar
Fairfield University Graduate School of Education, Fairfield, CT
Forty Carrots Family Center, Sarasota, FL
Institute for Education Leadership, Albuquerque, NM Community Skills Meeting (with Marijata Daniel-Echols)
Joy School, Houston, TX
Manitoba Child Care Association, Manitoba, Canada
Mountain View Los Altos High School District, Mountain View, CA
National Association for the Education of Young Children, Annual Conference, Atlanta, GA (with Erin Ramsey)
National Association for the Education of Young Children, Professional Development Institute, Indianapolis, IN
Nebraska Region 9 - Hastings, NE
Nevada Association for Education of Young Children, Las Vegas, NV
New York University, New York, NY
Pittsburgh Association for the Education of Young Children and Alleghany County
Family Support Conference, Pittsburgh, PA
Portland, OR MITM Training (with Erin Ramsey)
Roaring Fork Valley Early Learning, Aspen, CO
Room to Grow, NYC
Rye Presbyterian Nursery School, Rye, NY
Smith College Center for Work & Life, Northampton, MA
South Puget Community College, Olympia, WA
Tulsa, OK Keynote and Training (with Erin Ramsey)
Tulsa, OK MITM Training (with Marijata Daniel-Echols)
US Business Leadership Network, Orlando, FL
Washington Association for Education of Young Children Webinar

2012 Workforce/Workplace Speeches

Aspen Institute, Washington, DC
Conference Board Work Life Leadership Council, Chicago, IL
FWI/SHRM Work Life Conference, Chicago, IL
Northrop Grumman Corporation, Falls Church, VA
Real Simple, New York, NY
SIOP, San Diego, CA
Work and Family Researchers Network, New York, NY

2011 Mind in the Making Speeches

American Federations of Teachers Conference, Las Vegas, NV
American Montessori Society, Chicago, IL
Arkansas Governor's Work-Life Balance Awards, Peabody, AR
Atlanta Speech School, Atlanta, GA
Bank Street College Alumni Association, Zero to Three, Washington, DC
Bank Street College Institute, New York, NY
Boston Learning and The Brain Conference, Boston, MA
Campaign for Grade-Level Reading, Washington, DC
Cayman Islands Early Childhood Association, Cayman Islands
Child and Family Development Conference, University of North Carolina, Charlotte, NC
Claremont Berger Institute, Claremont, CA
Community Advocates for Young Learners Institute's 2011 National Conference
for Elementary School Principals, Orlando, FL
Community and Economic Development Association of Cook County, Incorporated,
Children & Family Services Department, Chicago, IL
Davis Polk & Wardwell LLP, New York, NY Special Presentation to Employees
Early Childhood Council of Hillsborough, Co, Inc., Annual Conference in Tampa, FL
Eastern Tennessee State University, Early Childhood Conference, Johnson City, TN
Economic Policy Institute BBA Forum, Washington, DC
Families Alive Conference, Weber State University, Ogden, UT
Garcia Books, Santa Fe, NM
Google, New York, NY
Illinois Head Start Association
Indiana Association for the Education of Young Children, Inc., Indianapolis, IN
Leadership Academy, Alabama Office of School Readiness, Montgomery, AL
Memorial Drive Presbyterian Church, Houston, TX
Minnesota Association for Family & Early Education Annual Conference, St. Cloud, MN
Minnesota Working Family Resource Center Webinar
National Association for the Education of Young Children, Orlando FL
National Association for the Education of Young Children, Professional Development Institute, Providence, RI
New York Association for the Education of Young Children, Rye Town, Westchester, NY
Oregon Training and Special Presentation to Pediatricians, Multnomah, OR
Palisades Association for the Education of Young Children, Suffern, NY
Parent-Child Home Program, Uniondale, LI
PBS, Channel 13, Celebration of Teaching and Learning, New York, NY
Pennsylvania Head Start
Region 10 Early Childhood Summit, Dallas, TX
Rockland 21st Century Collaborative for Children & Youth, Stony Point, NY
Sarah Lawrence College, Bronxville, NY
State Early Childhood Conference, University of Tennessee, Nashville, TN
Successful Kindergarten Transition Seminar, Mercer City, PA
The Family Institute, Baltimore City Public Schools, MITM Training, Baltimore, MD
Twin Parks Montessori School, Special Presentation to Parents, New York, NY
University of New Mexico, Special Presentation to Legislators Albuquerque, NM
Wyoming Department of Family Services Conference, Casper, WY

2011 Workforce/Workplace Speeches

Charleston Area Alliance, Charleston, WV
FWI/SHRM Work Life Conference, Washington, DC
Georgetown University Law Center, Washington, DC
Society for Human Resource Management, Alexandria, VA
The Vanguard Group, Inc., Poconos, PA
Twiga Foundation, Inc., Boise, ID
U.S. Department of Labor, Washington, DC
University of California, Berkeley School of Law, Berkeley, CA
WellStar Health System, Webinar

2010 Mind in the Making Speeches

92nd Street Y, Wonderplay Conference, New York, NY
Academy of Television Arts & Sciences, Universal City, CA
AFT Dinner and Meeting with Staff, Washington, DC
American Center for Children and Media, New York, NY
American Express, Executive Women's Interest Network, New York, NY
Aspen Institute Ideas Festival, Aspen, CO
Barnes & Noble, Nanuet, NY
Boise State University, Early Years 2010 Conference, ID Head Start Collaboration, Boise, ID
Boston Children's Museum Community Presentation, Boston, MA
Canadian Child Care Federation & Association of Early Childhood Educators
of Quebec's National Childcare Conference, Montreal, Canada
Cardinal Health, Dublin, OH
Fred Forward Innovation and National Conference, Fred Rogers Center for Early
Learning and Children's Media at St. Vincent College, Latrobe, PA
Grade-Level Reading Consultative Session, Presentation to Community Partners, Washington, DC
NACCRRRA, Minneapolis, MN
National Association for the Education of Young Children Annual Conference, Anaheim, CA
National Association for the Education of Young Children, Professional Development Institute, Phoenix, AZ
National Association of Early Childhood Specialist in State Departments of Education, Phoenix, AZ
NBC News Education Nation, New York, NY
New America Foundation, Washington, DC
New Mexico Association for the Education of Young Children, Albuquerque, NM
Parents as Teachers National Conference, St. Louis, MO
Reading Is Fundamental Summit, Special Presentation to Board, New York, NY
Rio Salado College, Tempe, AZ
Robert Leslie Publishing Webinar
Rockland Council for Young Children Benefit, Palisades, NY
Salt River Project, Tempe, AZ
Southern Early Childhood Association, Little Rock, AR
Taylor Books, Charleston, WV
Tennessee Child Care Resource & Referral Network, Nashville, TN
The Children's Aid Society, New York, NY
University of Irvine Special Presentation to Faculty and Students, Irvine, CA
University of New Mexico, Albuquerque, NM
Word's Maplewood Bookstore, NJ

2010 Workforce/Workplace Speeches

Cardinal Health, Dublin, OH
Castillo Theatre Culture Talk Panel, New York, NY
Center for American Progress, Washington, DC
Flex Leadership Summit - Credit Suisse Headquarters, New York, NY
Georgetown 2010 Workplace Flexibility Conference, Washington, DC
Springboard, New York, NY
The CARE Summit, Washington, DC

The Conference Board - WL Conference, Washington, DC
The Future of Children, Work and Families, Princeton University, Princeton, NJ
U.S. Department of Education, Denver CO

2004-2009 Mind in the Making Speeches

2009 NAEYC Professional Development Institute, Charlotte, NC
2007 Family Stories, Baltimore, MD
2007 Wondertime Magazine, Northampton, MA
2005 National Summer Institute, Albuquerque, NM
2005 Office of Lt. Governor Denish, Santa Fe, NM
2005 Schreiber High School, Port Washington, LI
2004 Children, Inc., Covington, KY

2009 All Speeches

24orMore International Conference, Amsterdam, Netherlands
Citigroup Parenting Group, New York, NY
CUWFA, Seattle WA
DuPont, Wilmington, DE
Foundation for the Advancement of Behavioral and Brain Sciences, Washington, DC
IOMA – Webinar
Journalism Center on Children & Families, University of Maryland, College Park, MD
Ministry of Community Development, Youth and Sports, Singapore
NAEYC 2009, Washington, DC
Navy, Washington, DC
Ohio AEYC, South Padre Island, TX
Pacific Oaks Children's School & Walden School, Pasadena, CA
Pepsi Cola North America, Purchase, NY
Prudential, Newark, NJ
WorldAtWork, Seattle WA
WV DEP office in Kanawha City, West VA

2008 All Speeches

Council of School Supervisors & Administrators, New York, NY
Ericsson Program, New York, NY
Foresight, San Francisco, CA
FWI/The Conference Board Work Life Conference, Atlanta GA
Harvard Graduate School of Education, Boston, MA
IESE Business School/University of Navarra, Barcelona, Spain
McDonald's Leadership Institute, Chicago, IL
NAEYC 2008, Dallas, TX
Smith College, Northampton, MA
Success By 6 Coalition of Douglas County, Lawrence, KS
United Way of America, Chicago, IL
University of Florida, Gainesville, FL
University of Massachusetts Amherst, Amherst, MA
WorldatWork Conference, Philadelphia, PA

2007 All Speeches

2 HatsNetwork, LLC, New York, NY
Association of Early Childhood Educators Ontario, Kingston, Toronto, Canada
City Year Headquarters, Boston, MA
ComunidadMujer, Chile
Diversity Inc., Newark, NJ
Fairfax Futures, Fairfax, VA
Greater Southern Dutchess Chamber of Commerce, Wappingres Falls, NY

Lockheed Martin Aeronautics Company, LaJolla, CA
Merck, Basking Ridge NJ
NAEYC 2007, Chicago, IL
Northrop Grumman Corporation, Los Angeles, CA
Northrop Grumman Space Technology, Redondo Beach, CA
Penn State, University Park, PA
Rutgers, New Brunswick, NJ
Smith College Colloquium, Quebec, Canada
Staples & H&R Block Meeting, Framingham, MA
The American Psychoanalytic Association, New York, NY
U.S. Army War College, Carlisle, PA
Women's Bureau Conference, Phoenix, AZ

2006 All Speeches

AARP, Washington, DC
AOM Annual Meeting, Atlanta, GA
AWLP 10th Annual Conference, Austin, TX
Deliotte "WIN TEAM" Phone Conference
Heinz Awards Jury Meeting, Pittsburgh, PA
Heinz Panel, Boston, MA
Ministry of Community Development Youth & Sports, Singapore
Murray Hill Institute, New York, NY
NAEYC Conference, Atlanta, GA
PDE Meeting at Families and Work Institute, New York, NY
Sloan International Conference, Chicago, IL
United Way of Lancaster, Lancaster, PA
University of Tennessee, Nashville, TN
Women's Enterprise Development Center, Rye, NY
Wondertime Advisory Council Summit, New York, NY
WorldAtWork Conference, Anaheim, CA

2005 All Speeches

ACOEM, Arlington Heights, IL
American Law College, Washington, DC
Alliance for Work Life Progress, Lake Buena Vista, FL
Goldman Sachs, London, England
IESE Business School, Barcelona, Spain
Johnson & Johnson, New Brunswick, NJ
JP Morgan Chase, New York, NY
Metropolitan Washington Work Life Coalition, Washington, DC
NAEYC, Washington, DC
National Association of Mothers' Centers (NAMC), Levittown, NY
Philip Merrill College of Journalism, College Park, MD
The Conference Board Europe, Paris, France
University of Minnesota, Minneapolis, MN
Walt Disney, Orlando, FL
Whitehouse Conference on Aging, Washington, DC
Working Mother, New York, NY
WorldAtWork Conference, New Orleans, LA

2004 All Speeches

ACM Salon, New Orleans, LA
American Business Collaborative Webinar
American College of Obstetrics and Gynecologists, New Orleans, LA

American University Washington College of Law, the Washington Office of the Friedrich Ebert Foundation and the Hans Böckler Foundation, Washington, DC
Army War College, Carlisle, PA
AWLP and American Business Collaboration Satellite Media Tour (8 communities), New York, NY
Boston College Center for Work & Family Roundtable, Boston, MA
Brandeis Journalism Work Family Conference, Boston, MA
Brooklyn Chamber of Commerce Business Forum, Brooklyn, NY
Ceridian Insights Conference, Orlando, FL
Chicagoland Chamber of Commerce, Chicago, IL
Children Inc., Covington, KY
Citigroup, New York, NY
Citizen Schools, Cambridge, MA
Civil Society Institute, Boston, MA
Civil Society Institute, New Orleans, LA
Columbia Business School Strategic Leadership Seminar, New York, NY
Conference Board Europe, Brussels, Belgium
Conference Board Work Life Leadership Council at Cisco, San Jose, CA
Conference Board Work Life Leadership Council at GlaxoSmithKline, Philadelphia, PA
Conference Board Work Life Leadership Council, New York, NY
Conference Board/FWI 2004 Work Life Conference, New York, NY
Corporate Voices for Working Families, Washington, DC
Corporate Voices, Pentagon City, VA
Detroit Regional Chamber of Commerce Business Forum, Detroit, MI
Eli Lilly, Indianapolis, IN
Families and Work Institute Audio Conference on the Changing Face of Labor, New York, NY
Families and Work Institute Audio News Conference on Flexible Workplace, New York, NY
Families and Work Institute Inaugural Work Life Legacy Award Introduction, New York, NY
Fisher-Price, East Aurora, NY
Flex-Time Lawyers, New York, NY
General Accounting Office, Washington, DC
GlaxoSmithKline, Philadelphia, PA
Greater Dallas Chamber of Commerce, Dallas, TX
Greater Durham Chamber of Commerce, Durham, NC
Greater Providence Chamber of Commerce, Providence, RI
Harvard Business School Publishing, Watertown, MA
Idaho First Lady's Conference, Boise, ID
Institute for Politics, Harvard University, Cambridge, MA
Intuit Annual Human Resources Forum, Mountain View, CA
J.P. Morgan Chase & Co., New York, NY
Laufer Green Isaac Audio Conference for Journalists
Long Beach Chamber of Commerce Business Forum, Long Beach, CA
Morgan Stanley, New York, NY
National Association for the Education of Young Children Annual Conference, Anaheim, CA
National Institutes of Health, Baltimore, MD
New Mexico Children and Youth Legislative Institute, Santa Fe, NM
Nurse Practitioners in Women's Health, Savannah, GA
Pioneer Hi-Bred International, Wellness Council of Central Iowa, Johnson, IA
Princeton University's Woodrow Wilson School of Public Policy, Princeton, NJ
Rockland County Business Association, Park Ridge, NJ
Rogers (Fred) 2004 Symposium, Latrobe, PA
Salt Lake Chamber of Commerce, Salt Lake City, UT
Second Shift, Chappaqua, NY
Service Learning Forum, Orlando, FL
Sloan Foundation Conference on Workplaces and Working Families, Boston, MA
Sloan-UCLA Center, Los Angeles, CA
Society for Industrial and Organizational Psychology, Chicago, IL
St. Luke's Hospital and Health Care Network, Bethlehem, PA
Stanford University, Does America Really Value Families Conference, Palo Alto, CA

U.S. Senate Health, Education, Labor & Pensions Committee, Subcommittee on Children & Families, DC
UNESCO Speaking Tour in Brazil, Porto Alegre, Brasilia, and San Paulo, Brazil
United Way of America, Charlotte, NC
United Way of Passaic County, Paterson, NJ
Vanderbilt Child Care Center, Nashville, TN
Vassar College, Poughkeepsie, NY
West Virginia Kids Count, Charleston, WV
Women's Policy Congressional Luncheon, Washington, DC
Working Mother Congress, New York, NY
Working Mother WorkLife Congress, New York, NY

2003 All Speeches

Alliance of Work/Life Professionals, Orlando, FL
Balancing Acts, Madison, NJ
Brandies University, Women's Studies Research Center, Waltham, MA
Business and Professional Women's Foundation and The Community, et al. Conference, Orlando, FL
Children's Museum, Richmond, VA
Civil Society, American Academy of Arts and Science, Cambridge, MA
Claremont College, Claremont, CA
Conference Board/FWI 2003 Work Life Conference, New York, NY
Connecticut Commission, Hartford, CT
Corporate Voices, Bethesda, MD
Early Childhood Advocates Forum, Portland, OR
Educational Equity Concepts, New York, NY
Families First, Atlanta, GA
Forum for Corporate Conscience, Charlotte, NC
GSA Child Care, Atlanta, GA
Haworth Home & School Association
Institute for Politics, Harvard University, Cambridge, MA
National Governors Association, Washington, DC
NAEYC, Chicago, IL
Rockland County Business, NJ
Sloan – UCLA Center, Los Angeles, CA
UNESCO Representation in Brazil, Brazil
United Way – Success by 6 Conference, Charlotte, NC
Women's Career Summit, New York, NY

2002 All Speeches

American Academy of Pediatrics National Conference, Boston, MA
AWLP, San Francisco, CA
Big (The) Apple Circus and the Home-School Work Juggling Act, West Nyack, NY
Catalyst, New York, NY
Catholic University, Chile
Conference Board/FWI 2002 Work Life Conference, New York, NY
Eli Lilly Corporation, Indianapolis, IN
For the Love of Kids, Cincinnati, OH
Foundation for Families at Purdue University and the Sloan Foundation, San Francisco, CA
GlaxoSmithKline, Employee Health Management, Philadelphia, PA
Goldman Sachs & Co., New York, NY
Hudson Valley Children's Museum, Nanuet, NY
IBM Corporation, Armonk, NY
Johns Hopkins University, Baltimore, MD
Johnson & Johnson, Georges Mills, NH
Local Initiative Support Corporation, New York, NY
Marshall University
NAEYC, New York, NY
National Conference of State Legislatures Annual Meeting, Denver, CO
Pace University, New York, NY

PLM Ramboll Management, New York, NY
Robert (The) Wood Johnson Foundation, Princeton, NJ
Robert Wood Johnson Healthcare Group, Princeton, NJ
Scholastic Early Childhood Professional Awards, New York, NY
Search Institute & YMCA, Minneapolis, MN
Sports Philanthropy Conference, Newton Center, MA
Stand for Children & Long Beach Community College, Lakewood, CA
Vassar – 75th Anniversary of the Wimpfheimer Nursery School, Poughkeepsie, NY
Women in Leadership Europe Conference Berlin
Working Mother Work/Life Congress, New York, NY
Yale Club Event, New York, NY

2001 All Speeches

Albert Shanker Institute, Washington, DC
Alice Paul Center for Research for Women and Gender, University of Pennsylvania, Philadelphia, PA
Alliance for Work-Life Professionals Annual Conference, Orlando, FL
Barnard College Summit on Women, New York, NY
Center for Family, University of Massachusetts, Amherst, MA
Child Care Resources of Rockland, Spring Valley, NY
Childcare Council of Westchester, Inc., White Plains, NY
Children First, Teachers College, Columbia University, New York, NY
Department of Family & Community Service/Marriage & Family Council Conference, Sydney, Australia
Early Childhood Briefing, Wellington, New Zealand
EEO Trust, EEO Briefing, Auckland, New Zealand
Human Resources Association of NY, Networking Breakfast, New York, NY
National Cathedral School, Washington, DC
National Council on Family Relations, Rochester, NY
National Family & Parenting Institute, London, England
National Institute for Occupational Safety and Health (NIOSH), NORA Conference, Washington, DC
National Policy Association, New York, NY
92nd Street Y “Evening Public Talk”, New York, NY
North Carolina Partnership for Children, Raleigh, NC
Organization Resources Counselors, Inc., Washington, DC
Pampered Chef Family Resiliency Program, Department of Human and Community Development, University of Illinois, Urbana, IL
Parents at Work, London, England
Siouxland Human Investment Partnership, Sioux City, IA
Society for Research in Child Development (SRCD), Minneapolis, MN
UAW-Ford & Visteon Joint Conference, Las Vegas, NV
WorkLife Congress, Working Mother Magazine, New York, NY
Workplace Learning Conference, Chicago, IL

2000 All Speeches

Academy of Management Conference, Toronto, Canada
American Association of Pediatrics Conference, New York, NY
American Express, New York, NY
American Society of Newspaper Editors, San Francisco, CA
Annual Starting Points Network Retreat, Baltimore, MD
Aspen Institute Congressional Briefing, Washington, DC
Aspen Institute Domestic Strategy Group, Aspen, CO
Association for Work Life Professionals Conference, New Orleans, LA
Association of Youth Museums, Baltimore, MD
Carnegie Corporation of NY, New York, NY
Chase Manhattan Bank, New York, NY
Children’s Summit, Detroit, MI
CIGNA Corporation, Philadelphia, PA

Claremont McKenna College, Claremont, CA
Columbia College for Women, New York, NY
Committee for Economic Development, Washington, DC
Conference Board Conference, Ermatingen, Switzerland
Conference Board's Conference on Women, New York, NY
Conference Board's WorkLife Leadership Council, New York, NY
Cornell ILR-New Paradigm Conference, New York, NY
Cumberland County Partnership for Children Conference, Fayetteville, NC
Early Childhood Education Roundtable at the Rockefeller Brothers Foundation, New York, NY
Early Childhood Education Summit, Columbia, SC
Education Commission of the States, San Diego, CA
Employer (The) Group, Hartford, CT
Ethical Culture Society, Teaneck, NJ
Families and Work Institute Corporate Leadership Circle, New York, NY
Family Support America, Basking Ridge, NJ
Family Support America, Chicago, IL
Fayetteville Chamber of Commerce Breakfast, Fayetteville, NC.
Forsythe Family Focus, Winston Salem, NC
Garden City Nursery, Long Island, NY
Golden Acorn Award Recipient, Bronx Community College, Bronx, NY
Goldman Sachs, New York, NY
Head Start of Rockland, Inc., Nyack, NY
IBM Women in Technology Conference, Stamford, CT
IBM Women's Global Conference
Information Week, Conference, Tucson, AZ
Lifecare.com client conference, Westchester, NY
Lucent Technologies Universal Preschool Initiative Conference for Grantees, New York, NY
Lucent Technologies Universal Preschool Initiative Grantee Training Session, New York, NY
MacArthur (John D. and Catherine T.) Foundation, Chicago, IL
MONY (The) Group, Syracuse, NY
Packard Foundation, New York, NY
Palisades Library, Palisades, NY
Parenting 2000, London, England
Parents Plus, Boston, MA
Paso del Norte Foundation, El Paso, TX
Penn South Co-op., New York, NY
Pennsylvania State University, University Park, PA
Pfizer, New York, NY
Public Voices Congressional Briefing, Washington, DC
Putting Children First, Teachers College, Columbia University, New York, NY
Retailers' Work-Life Forum, JC Penney, Dallas, TX
RJ Julia Booksellers, Madison, CT
Sesame Street Workshop, New York, NY
Teleconference, The Center for Families at Purdue University, New York, NY
Viacom, New York, NY
West Virginia Governor's Conference, Charleston, WV
Wharton (The) School, Philadelphia, PA
White House Conference on Teens, Washington, DC
Women Lawyers-Bar Association, New York, NY
Women's Leadership on Family and Work Strategies at Beijing Plus Five, New York, NY
Working Mother WorkFamily Congress, New York, NY
Working Mothers Groups, Milburn, NJ

1999 All Speeches

American Association of Family and Consumer Sciences, FL
American Society of Newspaper Editors, San Francisco, CA
Aspen Institute, Aspen, CO

Business Women's Network Award Dinner, Washington, DC
Casey Journalism Center, Baltimore, MD
Center for Childcare Workforce meeting, Berkeley, CA
Center for Policy Alternatives, Seattle, WA
Childcare Res. Of Rockland Award Ceremony, Nyack Seaport, NY
CIGNA, CT
Conference Board – Work/Life Leadership Council, Washington, DC
Council on Foundations Conference, New Orleans, LA
Economic Policy Institute, Washington, DC
Gannett, Washington, DC
Hallmark, Kansas City, MO
Johnson & Johnson, New Brunswick, NJ
Key School, Washington, DC
Lucent, NJ
Lycoff Award Dinner, King of Prussia, PA
Maryland Com. for Child., Baltimore, MD
Merck & Company, Inc., Boston, MA
Middle Country Library Foundation, Long Island, NY
NAEYC, New Orleans, LA
National Partnership for Women and Families, Washington, DC
New Prospect Foundation, Boston, MA
NIOSH, Denver, CO
One Small Step, San Francisco, CA
Pfizer, New York, NY
Radcliff Public Policy Institute/Ford Round Table, New York, NY
Smart Start Symposium, Charlotte, NC
Starting Points Network Retreat, Asheville, NC
Teacher's College – Putting Children First, New York, NY
Universal Studios, Los Angeles, CA
University of Charleston – Book & Author Luncheon, Charleston, WV
Warner Lambert, Chicago, IL
Women in Communication, Washington, DC
Work/Life in Global Context, Paris, France
Working Mother – Work/Life Congress, New York, NY

1998 All Speeches

ABT Associates, Washington, DC
Alliance of Work Life Professionals, Miami, FL
American Academy of Pediatrics Town Forum, Atlanta, GA
Association for Public Policy Analysis and Management, New York, NY
BT/CBI 24 Hour Society Conference Video-Link, London, England
Centers for Disease Control and Prevention – N.I.O.S.H., Cincinnati, OH
Ceridian Performance Partners Briefings, Philadelphia, Los Angeles, Chicago and Minneapolis
Child Care Resources of Rockland County, Spring Valley, NY
Children's Action Alliance, Phoenix, AZ
Children's Mental Health Alliance, New York, NY
Colorado Children's Hospital and University Pediatrics Grand Rounds, Denver, CO
Conference Board Work-Family Conference, New York, NY
Congresswoman Maloney Forum, New York, NY
Connecticut Statewide Early Childhood Conference, Cromwell, CT
Education Commission of the States, Columbia, MO
Education Commission of the States, Jackson, MS
Education Commission of the States, Tallahassee, FL
Education Commission of the States, Trenton, NJ
Family Source of Florida, Tampa, FL
Fortune Human Resources Series Conference, New York, NY
Good Beginnings, Lincoln, NE

Governor Shaheen's Business Commission on Child Care and Early Education, Concord, NH
Independent Schools Admissions Association of Greater New York, New York, NY
International Telework Association & Council, Washington, DC
IRRA Conference, Chicago, IL
Johns Hopkins School of Public Health, Baltimore, MD
Kempe Children's Foundation Inaugural Lectureship, Denver, CO
KERA Television, *First Impressions* Conference, Dallas, TX
Lifetime Television, Caucus for Women's Issues at the Capitol, Washington, DC
Marriott International Executive Briefing on the Changing Workforce, Washington, DC
Milwaukee Community Child Care Forum, Congressman Tom Barrett, Milwaukee, WI
Mott Foundation, Flint, MI
NAEYC Children of 2010 Dialogue, Washington, DC
NAEYC Annual Conference 1998
National Association for Family Child Care, Des Moines, IA
New York Society of Securities Analysts, New York, NY
Omaha 2000, Omaha, NE
The Parenting Group, Work & Family Panel, New York, NY
Paul, Weiss, Rifkind, Wharton & Garrison, Women's Issues Committee, New York, NY
Right Start 2000: Senate Democratic Strike Force for Kids, Washington, DC
Save the Children Annual National Family Child Care Conference, Atlanta, GA
Schott Foundation Child Care Roundtable, Cambridge, MA
Sloan/Wellesley Work/Family Conference, Boston, MA
Stanford Business School, Stanford, CA
St. Paul's Episcopal Nursery School, Families in Community Symposium, Pittsburgh, PA
United Nations International Day of Families, New York, NY
University of North Texas, Denton, TX
US Treasury Department Working Group on Child Care Report Release at the White House, DC
Wal-Mart, Bentonville, AR
Wellness Council, Charleston, WV
The White House, Washington, DC
Work/Life Balance Annual Luncheon, Philadelphia, PA
Working Mother Work/Life Congress, New York, NY
Yale University School of Nursing, Pediatrics Grand Rounds, New Haven, CT

1997 All Speeches

Advertising Council Advisory Group, New York, NY
Alliance of Work-Life Professional (AWLP), San Diego, CA
American Association of Family and Consumer Sciences, VA
American Business Collaboration, Tempe, AZ
Benton Foundation, Chicago, IL
California Association for the Education of Young Children, Long Beach, CA
Carnegie Corporation of New York, Starting Points Site Visit, Charleston, WV
Carnegie Corporation of New York, Starting Points Site Visit, Pittsburgh, PA
Carnegie Corporation of New York, Starting Points Site Visit, Providence, RI
Carnegie Corporation of New York, Starting Points Site Visit, Tallahassee, FL
Carnegie Corporation of New York, Starting Points, Sugarbush, VT
Child Care Resource & Referral 25th Anniversary, Rochester, MN
Children's Defense Fund, Child Care Strategies Session, Clinton, TN
Children's Defense Fund, Washington, DC
Commonwealth (The) Fund, New York, NY
Conference Board Work-Family Conference, New York, NY
Conference Board Work-Family Council Meeting, San Francisco, CA
Conference Board Work-Family Council, Washington, DC
Connecticut Commission on Children, Hartford, CT
Connecticut Commission on Children, Norwalk, CT
Democratic National Committee, Amelia Island, FL
Des Moines Area Community College/Iowa State University, Des Moines, IA

Education Commission of the States, Atlanta, GA
Education Commission of the States, Charleston, WV
Education Commission of the States, Columbia, SC
Education Commission of the States, Honolulu, HI
Education Commission of the States, San Juan, PR
Extra Help Channel, Long Island, NY
Ford Public Policy Work-Family Roundtable, Radcliffe/Harvard, Cambridge, MA
General Services Administration, Chicago, IL
Grand Forks Business and Town Meetings, Grand Forks, ND
Harvard Center for Children's Health, Cambridge, MA
IBM Corporation Briefing, Southbury, CT
IBM Corporation Conference, Rochester, MN
International Quality and Productivity Center (IQPC) Work-Family Conference, Chicago, IL
Johnson & Johnson Public Relations Seminar, Williamsburg, VA
Join Together at Boston University, Boston, MA
KERA Public Television, Dallas, TX
Ladies Home Journal Seminar, Washington, DC
Mailman (A.L.) Family Foundation, Fort Lauderdale, FL
Mayo Clinic Conference, Rochester, MN
Media People International, Washington, DC
Mental Health Association in Oklahoma County, Oklahoma City, OK
National Academy of Sciences at Wingspread, Racine, WI
National Academy of Sciences, Washington, DC
National Alliance of Business, Washington, DC
National Association for the Education of Young Children Annual Conference, Anaheim, CA
National Association of Child Care Resource & Referral Services Symposium, Washington, DC
National Committee to Prevent Child Abuse, Chicago, IL
National Education Goals Panel, Washington, DC
National Governors' Association Early Childhood Experts Meeting, Columbus, OH
National Governors' Association, Las Vegas, NV
National Governors' Association, Washington, DC
National Urban League, New York, NY
North Rockland Central School District, NY
OERI/National Center for Early Development & Learning, University of North Carolina at Chapel Hill, NC
President's Summit for America's Future, Philadelphia, PA
Resources for Child Caring, Minneapolis, MN
Save the Children, Annual Conference, Atlanta, GA
Sloan Roundtable at Allied Signal, NJ
Society for Research in Child Development Conference, Washington, DC
Stand for Children Rally, Nyack, NY
Travelers/Smith Barney Briefing, Retreat at Greenbrier, WV
United States Department of Health & Human Services, Washington, DC
United States Department of Health and Human Services, Phoenix, AZ
University of Texas at Austin, TX
Vassar College, Poughkeepsie, NY
Washington Business Group on Health, Washington, DC
White House Conference on Child Care, Washington, DC
White House, Center for Policy Alternatives Conference, Washington, DC
Working Mother Magazine, Work-Family Congress, New York, NY

1996 All Speeches

Administration for Children and Families, Child Care Bureau Leadership Forum, Washington, DC
American Health Foundation, Conference on Brain Development, Washington, DC
Barnard College Center for Toddler Development Annual Lecture, New York, NY
Berry Brazelton National Seminar Series, Santa Cruz, CA
Brandeis University Dissertation Defense Meeting, Waltham, MA
Business Roundtable Employee Relations Committee Meeting, Washington, DC

Carnegie Corporation of New York, Starting Points, New York, NY
Carnegie Corporation of New York, Starting Points Technical Assistance Conference, Washington, DC
Center for Policy Alternatives/CCAC/Save the Children, Financing Strategy Session, Washington, DC
Charleston Regional Chamber of Commerce and Development, Charleston, WV
Child Welfare League of America, Washington, DC
Conference Board Work-Family Conference, Los Angeles, CA
Connecticut Commission on Children, Teleconference on Service Integration for Children, Hartford, CT
Corporate Family Solutions, Client Conference, San Antonio, TX
Danforth Foundation, Work-Family Community Dialogue, University of Missouri, MO
Education 2000 Trust Meeting, Washington, DC
Education Commission of the States, Brain Research Workshop, Engelwood, CO
Family Policy Studies Centre, London, England
Harvard School of Public Health, Mass Media and Parenting Education Session, Cambridge, MA
Head Start National Research Conference, Washington, DC
Hertie Foundation Workshop and Work-Family Sessions, Frankfurt, Germany
Johnson Foundation, The 21st Century Learning Initiative Conference, Wingspread, Racine, WI
Metropolitan Council on Children (MARC), Kansas City, MO
National Association for the Education of Young Children Professional Development, Minneapolis, MN
National Association for the Education of Young Children, Leadership Conference, Denver, CO
National Association of Child Care Resource & Referral Agencies Policy Symposium, Washington, DC
National Association of Family Child Care Meeting, Atlanta, GA
National Center for Children in Poverty Conference, Washington, DC
National Council of State Legislatures, Good Beginnings Conference, Honolulu, HI
New Hampshire Success By 6 State Conference, Manchester, NH
New York State Early Childhood Career Development Initiative Symposium, Albany, NY
New Zealand Tour for Parents Centres, New Zealand, Inc.
Parenting Works! Screening, New York, NY
Rhode Island Keys to Quality Conference, Warwick, RI
Save the Children, Technical Assistance Conference, Atlanta, GA
Sesame Street Parents Editorial Conference, Children's Television Workshop, New York, NY
Shady Lane School Conference, Pittsburgh, PA
South Orangetown School District Conference at IBM Palisades, NY
Stand for Children Rally, Washington, DC
Teachers College, Columbia University, Parent Involvement Conference, New York, NY
University of Chicago, Families and Work Institute Conference on Brain Development, Chicago, IL
University of Iowa, Our Time Famine Conference, Iowa City, IA
Vice President Gore's Family Re-Union V and Experts Forum, Nashville, TN
West Virginia Children's Policy Institute, Charleston, WV
WETA Television Appearance, The American Family, Washington, DC
Work/Family Directions Briefing, Boston, MA
Work/Family Directions Family Friendly Symposium, Boston, MA

1995 All Speeches

Administration for Children & Families Child Care Technical Assistance Project, Washington, DC
American Psychological Association/Smithsonian Lecture Series, Washington, DC
Association of Child Care Consultants International (ACCCI) Annual Conference, Tempe, AZ
AT&T Management Review Committee, Family Care Development Fund, Boston, MA
Australian Government Work-Family Tour, Sydney, Australia
Bank Street College Infancy Institute for Caregivers, New York, NY
Board on Children & Families, Workshop on Family Leave, Washington, DC
Carnegie Corporation of New York, Starting Points Meeting, Raleigh, NC
Chattanooga Association of Young Children, Chattanooga, TN
Children's Home of Cincinnati, Cincinnati, OH
Coalition of Community Foundations for Youth Spring Conference '95, Kansas City, MO
Colorado Business Commission on Child Care Financing Briefing, Governors' Office, Denver, CO
Conference Board/Families and Work Institute Work and Family Annual Conference, New York, NY
Conference Board/Families and Work Institute Work and Family Conference, San Diego, CA

Connecticut Commission on Children, School Readiness Summit, Hartford, CT
Danforth Foundation Forum on Early Childhood Technical Assistance, Wellesley College, Boston, MA
Danforth Foundation, Policymakers' Meeting, Clearwater, FL
Fannie Mae Women's Health Summit, Washington, DC
Finance Project Working Group on Financing Community-Based Systems, Washington, DC
Florida Department of Health and Rehabilitative Services 1995 Summer Conference, Tampa, FL
Greenacres Parent Teacher Association, Scarsdale, NY
Institute for the Future, Corporate Associates Program 20th Annual Conference, Oakland, CA
International Seminar on Organizational Change and Gender Equity, Satra Bruk, Sweden
Junior League of the City of New York, Signature Task Force, New York
Kiwaniis International, Priority One Advisory Council Meeting, Washington, DC
National Association for Family Child Care Steering Committee on Accreditation, DC/San Francisco, CA
National Association for the Education of Young Children Accreditation Conference, Cantigny, IL
National Association for the Education of Young Children Community CLG Forum, New York, NY
National Association for the Education of Young Children Leadership Conference, Washington, DC
National Association for the Education of Young Children Professional Development, San Francisco, CA
National Association of Child Care Resource & Referral Agencies Policy Symposium, Washington, DC
National Center for Family Literacy, 4th Annual National Conference, Louisville, KY
National Conference of State Legislatures, Dover, DE
National Conference of State Legislatures, Work & Family Session at Annual Meeting, Milwaukee, WI
National Governors' Association 1995 Winter Meeting, Washington, DC
National Institute of Child Health and Human Development, Scientific Review Committee, Bethesda, MD
National Press Foundation, Washington, DC
National Research Council, Board on Children & Families, Washington, DC
New York State Association for the Education of Young Children Conference, Tarrytown, NY
North Carolina Partnership for Children, NC
Northern Virginia Family Day Care Association 7th Annual Family Child Care Conference, Fairfax, VA
ParentLink Training and Community Development Conference, Columbia, MO
Save the Children/Child Care Support Center, Atlanta, GA
Teachers College, Columbia University, Putting Children First Seminar Series, New York, NY
United States Department of Education, Family Involvement Partnership for Learning, Washington, DC
West Virginia Preparatory Briefing on Workforce Issues for Governor Caperton, Charleston, WV
West Virginia Women's Commission, Women and the Economy Conference, Charleston, WV
Women's Bureau 75th Anniversary Conference, Washington, DC
Women's Foundation of Colorado, Denver, CO
WTTW/Channel 11, Early Childhood Education Briefing, Chicago, IL
York Foundation/Penn State York/United Way of York County Community Forums on Child Care, PA

1994 All Speeches

Administration for Children and Families, State/Territorial Institute, Washington, DC
Advertising Women of New York, Inc., New York, NY
American Academy of Pediatrics, Psychosocial Aspects of Child & Family Health Committee, Boston, MA
American Management Association 65th Annual Human Resources Conference, San Francisco, CA
Arizona Department of Economic Security Child Care Administration Conference, Tucson, AZ
AT&T Family Care Development Fund, Joint Union/Management Committee, Washington, DC
Carnegie Corporation of New York, National Conference, Washington, DC
Carnegie Corporation of New York, Parenting Meeting, Beverly Hills, CA
Carnegie Corporation of New York, Task Force on Parent Education and Family Support, New York, NY
Center for Parent Education, University of North Texas, Denton, TX
Chapel School, The Six Stages of Parenthood, Bronxville, NY
Child Care, Inc. Roundtable, New York University, NY
Child Welfare League of America, Inc. (CWLA), Child Day Care Training Seminar, Charlestown, MA
Children's Museum of Houston, Houston, TX
Community College of Philadelphia, Early Childhood Education 20th Anniversary, Philadelphia, PA
Conde Nast Briefing, New York, NY
Conference Board Work-Family Family Conference, San Diego, CA and New York, NY
Connecticut Commission on Children, Special Briefing for the Connecticut Legislature, Rocky Hill, CT

Danforth Foundation, Forum on State Early Childhood Initiatives, St. Louis, MO
 Dow Chemical National Industry Liaison Conference, New Orleans, LA
 Dutchess County Child Development Council, Annual Training Conference, NY
 Federal Mediation and Conciliatory Services, Washington, DC
 Finance Project/Quality 2000 Roundtable on Financing for Early Care and Education, Chantilly, VA
 First Texas Council of Camp Fire, Campaign for Children, Ft. Worth, TX
 FWI/NAEYC's National Forum on State and Community Planning, Washington, DC
 Hoosier Family Policy Summit II, Purdue University, West Lafayette, IN
 IBM Corporation Briefing, Armonk, NY
 LINKS, Inc., Presentation of the Families and Work Institute Family Child Care Study, Washington, DC
 Illinois Association for Supervision and Curriculum Development Annual Administrative Forum, IL
 Mailman (A.L.) Family Foundation, Leadership Development Symposium, Rye, NY
 Midwest Association for the Education of Young Children (AEYC) Annual Conference, Peoria, IL
 Mississippi Forum on Children & Families/KIDS COUNT Mississippi Training Conference, Jackson, MS
 NAEYC's National Institute for Early Childhood Professional Development Conference, Chicago, IL
 National Association for Family Child Care National Conference, Bloomington, MN
 National Association for the Education of Young Children National Conference, Atlanta, GA
 National Association of Child Care Resource & Referral Agencies Policy Symposium, Washington, DC
 National Center for the Early Childhood Work Force Conference, Arlie, VA
 National Conference of State Legislatures, Labor Seminar, San Juan, PR
 National Governors' Association (NGA), Special Technical Assistance Forum, Reston, VA
 National Institute for Early Childhood Professional Development, Washington, DC
 National Institute of Child Health & Human Development, Scientific Review Committee, Rockville, MD
 National Urban League Conference, Indianapolis, IN
 Office of Children, Youth and Families, Briefing for Mary Jo Bane, Washington, DC
 Oxford University Oriel College Seminar on Research on Employment and Family Life, Oxford, England
 Quality 2000 Essentials Task Force Meeting, Yale University, New Haven, CT
 Rockland Council for Young Children, Early Childhood Consortium '94, NY
 Salt River Project, Management Briefing, Tempe, AZ
 SC Johnson Wax and Resources for Child Care Management Client Conference, Racine, WI
 South Carolina Office of the Governor, Early Childhood Institute, Columbia, SC
 Tucson Association for the Education of Young Children, Tucson, AZ
 U.S. Department of Education, Office of the Secretary, Washington, DC
 Union Pacific Resources' Child Care Week, Fort Worth, TX
 United States General Accounting Office (GAO), Washington, DC
 US Department of Labor, Office of the American Workplace Conference/AQP, Washington, DC
 West Virginia Governor's Cabinet on Children and Families, Charleston, WV
 Westchester Association for the Education of Young Children, Scarsdale, NY
 Yale University, Bush Center's Social Policy Luncheon Series Family Child Care, New Haven, CT

1993 All Speeches

Action for Children, Columbus, OH
 American Vocational Association, Nashville, TN
 AT&T Union Management Review Committee, NJ
 Attorney General's Office Conference, Honolulu, HI
 Automotive President's Club, Chicago, IL
 Breck School Parenting Fair, St. Paul, MN
 Carnegie Corporation of New York, Task Force, Washington, DC
 Ceridian Corporation Senior Management Meeting, Bloomington, MN
 Child Care Action Campaign Conference, New York
 Child Care Resources, Orlando, FL
 Children Summit, Washington, DC
 Children's Defense Fund, Washington, DC
 Children's Forum and Peavey Electronics, Jackson, MS
 Children's Television Workshop, New York, NY
 Conference Board Work-Family Conference, San Diego, CA and New York, NY
 Danforth Foundation Briefing, St. Louis, MO

Department of Business Services, New York, NY
Dow Chemical Presentation to Board of Directors, Midland, MI
Elementary School Center, New York Academy of Medicine, New York, NY
First Texas Council of Camp Fire, Fort Worth, TX
General Electric, Boston, MA
Hawaii Child Care Council, Honolulu, HI
Juvenile Welfare Board of Pinellas County, FL
Legislative Testimony, Austin, TX
Metropolitan Area Regional Council (MARC) 5th Anniversary, Kansas City, MO
Miami Chamber of Commerce, Miami, FL
NAEYC Early Childhood Professional Development Conference, Minneapolis, MN
National Association for the Education of Young Children, Anaheim, CA
National Council of Jewish Women, Day of the Working Parent, Chicago, IL and Charleston, WV
Families and Work Institute/NAEYC National Forum for State and Community Planning, Washington, DC
National Roundtable on Financing Early Childhood Facilities, Washington, DC
NCCC, SC
New England Association for the Education of Young Children, CT
New Mexico Association for the Education of Young Children, NM
North Carolina Business Community, NC
Resources for Child Caring, St. Paul, MN
Rockland Council for Young Children, NY
SPACUS, St. Petersburg, FL
Stephen Wise Free Synagogue, New York, NY
Time-Life Work
Family Seminar, New York, NY
Virginia Association for the Education of Young Children, VA
Wheelock College, Boston, MA
Women's Bureau, Department of Labor, Washington, DC
Women's Health Conference, San Juan, PR
Work-Family Seminar, Chicago, IL

1992 All Speeches

American Orthopsychiatric Association, New York, NY
American Public Power Association (APPA), Charlotte, SC
ARA Executive Briefing, Philadelphia, PA
Bank Street College of Education 75th Anniversary, New York, NY
Big Bend Child Care Council, Tallahassee, FL
Chase Manhattan Bank Executive Briefing, Brooklyn, NY
College and University Personnel Association (CUPA), Washington, DC
Conference Board Work
Conference Board Work
Conference Board Work-Family Conference, New York, NY and San Francisco, CA
Corning Forum for the Community, Corning, NY
Daycare Trust, London, England
Dow Chemical Delta College Teleconference, Midland, MI
Family Council, San Antonio, TX
Family Council, Toronto, Canada
Family Resource Coalition National Conference, Chicago, IL
Family Summit, Action for Children, St. Paul, MN
Finkelstein Library, New City, NY
First Texas Council of Campfire Girls, Fort Worth, TX
Groves Conference, Work, Families and Public Policy, Washington, DC
Harris Rothenberg Seminar for Employees, New York, NY
Indiana Association for the Education of Young Children, Indianapolis, IN
Infant Toddler Consortium, San Francisco, CA
International Conference on Child Day Care Health, Atlanta, GA
Johnson & Johnson, New Brunswick, NJ

Ladies Home Journal Panel, New York, NY
Mailman (A.L.) Family Foundation Symposium, Rye, NY
Maryland Committee on Children, Baltimore, MD
Mercer International Conference, William M. Mercer Incorporated, New York, NY
Minnesota Governor's Work
National Association for the Education of Young Children (NAEYC), Washington, DC & New Orleans, LA
New Hampshire School Board, NH
Ohio Association for the Education of Young Children, Columbus, OH
Omaha Association for the Education of Young Children, Omaha, NE
Parents in Public Relations, New York, NY
President-Elect Clinton's Economic Summit Conference, Little Rock, AR
Princeton University Meetings, Princeton, NJ
Resources for Child Care Management, San Francisco, CA
Rockland Community College, Suffern, NY
Salt River Project, Tempe, AZ
Sarah Lawrence College, Henry Luce Speaker, Bronxville, NY
Save the Children, Atlanta, GA
Teachers College, New York, NY
United States Post Office Testimonial, Washington, DC
University of Maine Teleconference, ME
Vassar College, An Agenda for Early Childhood in the 90s, Poughkeepsie, NY
Vermont Legislative Testimony, VT
West Virginia's Children's Cabinet, Charleston, WV
Westchester Education Coalition, Westchester Community College, NY
Women in Communication, New York, NY
Wyoming Association for the Education of Young Children, WY

Ellen Gainsky also met with groups from Japan, England, Canada, Germany, China, New Zealand and Australia regarding work-family issues.

PUBLICATIONS • 1971 to Present

Ellen Galinsky is the author of over 45 books and reports and has written more than 125 articles for academic journals, magazines and the Web. A selection of her most recent authorship is listed here:

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Kids These Days

Preschool for All: Getting It Right

Reading Time's a Missed Opportunity for Life-Skills Learning

2013 The Daily Beast Articles

A Work-Life Ways to Go

Yahoo Has It All Wrong

Yahoo's Blow to Men

You Can't Have It All

2013 Big Think Articles

Creating a Resilient Workplace

The Simple Way to Encourage a Growth Mindset

You Can't Escape Challenges, So Embrace Them

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2012 Huffington Post

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Executive Function Skills Are Essential to America's Present and Future

Executive Function Skills Predict Children's Success in Life and in School

Fear Is an Ally: The Story of Kennedy Odede of Kibera, Kenya

Free Time: Why Women's Views of It Are Out of Sync With Reality
Having It All!
Let's Put the Child Back Together - The Social, Emotional, Physical, and Cognitive Child
Let's Take Life-Skills Learning Seriously
Moving Beyond Perfectionism and Finding a Work-Life Fit: Lessons from Marissa Mayer and Anne-Marie Slaughter
New Evidence: Early Ability to Focus, Have Self Control Linked to College Completion
Promoting Self Control: It Might Not Be What You Think
Success in Parenting -- Avoiding the Happiness and Self-Esteem Traps
Talking to Young Children About the Death of Young Children
Texting, TV and Tech Trashing Children's Attention Spans
The Essential Human Task Is Learning to Be With Others and Other Lessons
From the Research of Daniel Stern
The Work-Family Debate, All Dressed Up
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Can the Time Famine Felt by American Employees be Reduced?

Celebrating This Year's Veteran's Day by Valuing Veterans as Employees

Fast-Tracking to Kindergarten? How About a Good Track to Learning in Kindergarten and Beyond?

Fred Rogers' Legacy Lives Strong

Give the Gift of Curiosity for the Holidays - Lessons From Laura Schulz

Helping Children Learn to Communicate

Helping Children Thrive When Faced With Setbacks: Lessons From Carol Dweck

Helping Children to Learn to Take on Challenges

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Priscilla Gilman's Book Is a Book for All Parents

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Success in Life is More Than Success in High School: Thoughts on the Tiger Mother

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The Launch of a Campaign to Promote Grade-Level Reading

The New Male Mystique - It's No Joke!

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 Schools Must Be Part of the Solution to Cyberbullying
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 Sleep Challenge: Launch It With Your Team At Work, Including Your Boss
 State of the Union: Don't Lose the Family Amidst the Headlines
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Sibling Stress - Fighting in the Car
Working and Guilt

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Are you Sick of Work? Here's Career Rx.
Are you too soft on your kids? - How to Discipline Them - Without Guilt
Are your kids too busy? That depends.
Coping with mommy guilt

Creating Everyday Rituals your Kids will Always Remember
Do your kids take money for granted?
Easing Morning Madness
How to cool down after work - without losing your cool
How to escape from your work when you work at home
How to take care of yourself - when everyone else's needs come first
How to take hiatus from work - without killing your career
Is it OK to fight in front of the kids?
Is your childcare up to par?
It's 3 P.M. do you know where your children are?
Moms at War
Potty Panic! Is your child ready to go the grown-up way? How to tell.
Saying Good-Bye to Work Stress for Good
Setting the stage for communication Part One: What to do when your kid clams up
Setting the stage for communication Part Two: How to have the best conversation ever with your kid
Seven Secrets of a Stressless Vacation
Surviving summer vacation
Talking to your children about work

2000 Lifetime.com, Ask the Expert Articles

Can a child love one more parent than the other?
Can a child's pretending go too far?
Do I have to socialize with my co-workers to get ahead at work?
Homework Hassles: Is getting your child to do his assignments a nightly battle?
How can I get my boss to agree to a part-time schedule after my maternity leave?
How can I get my husband to do more housework?
How can I get my husband to take off of work when our child is sick?
How can I get my kids to stop constantly calling me at work?
How can I help my child to be less fearful?
How can I work part-time and not get stalled in my career?
How can we get our four-year-old to sleep in her own bed again?
How carefully should I screen my twins' new babysitter?
How do I approach my boss when I need extra time off for family reasons?
How do we make an impending move easier for the kids?
How should I deal with a troubled neighborhood kid?
How to handle clashing parenting styles - without putting your kids in the middle
Is day care bad for kids?
Is it ok for a single mom to go on vacation - and leave her kids at home?
Is it okay if my family eats dinner at different times?
Is my three-year-old guilting me out?
Is turning down a promotion career suicide?
Is TV really bad for my kids?
My grown-up kid has moved back home. Should I lay down some rules?
My husband is a stay-at-home dad and I'm jealous. What do I do?
My second-grader stole something - and lied about it. What should I do?
My son wants to play with Barbies, should I let him?
My son's new friend stole from him. How can we handle the boy's parents - our new neighbors?
Should I give my teen a cell phone?
Should I let my teen work part-time?
Should I tell a prospective employer about my plans to have another baby?
Should my seven-year-old daughter attend a funeral?
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